

APPROVED

APRIL 21, 2023

BOARD OF TRUSTEES  
MICHIGAN STATE UNIVERSITY

**PERSONNEL ACTIONS  
(Amended on April 18, 2023)**

The following list represents  
recommended actions for approval  
by the Board of Trustees at its meeting on April 21, 2023.

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

**Faculty Appointments with Tenure**

1. Danielle K. Brown, Ph.D. – AY, Associate Professor, School of Journalism, \$125,000, with tenure, effective August 16, 2023.
2. David M. Markowitz, Ph.D. - AY, Associate Professor, College of Communication Arts & Sciences, \$100,000, with tenure, effective August 16, 2023.
3. Olorunseun O. Ogunwobi, Ph.D. - AY, MSU Barnett Rosenberg Professor, Department of Biochemistry & Molecular Biology, \$220,000, with tenure, effective August 16, 2023.

**Other Appointments**

1. Robyn Fralick, - AN Head Coach – Women’s Basketball, Department of Intercollegiate Athletics, Subject to Contract, effective April 4, 2023 to June 30, 2029.
2. Douglas A. Freeman Jr., DVM, MS, Ph.D. - AN, Interim Dean, College of Veterinary Medicine, \$350,000, effective April 15, 2023.

**Other Personnel Actions**

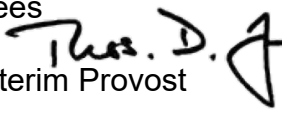
1. It is recommended that the title of Senior Associate Provost be changed to Senior Vice Provost and that all applicable policy documents be revised to reflect change in title, effective April 21, 2023.
2. It is recommended that the title of Vice President for Public Safety and Chief of Police be changed to Vice President and Chief Safety Officer and that all applicable policy documents be revised to reflect the new title change, effective March 20, 2023.

- a. Marlon Lynch, - AN, Vice President for Public Safety for a title change to Vice President and Chief Safety Officer, effective March 20, 2023

**MICHIGAN STATE**  
**UNIVERSITY**

February 1, 2023

**MEMORANDUM**

**TO:** Members of the Board of Trustees  
**FROM:** Thomas D. Jeitschko, Ph.D., Interim Provost   
**SUBJECT:** Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

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Enc.

**Appointments - Faculty and Academic Staff**

January 1, 2023 through January 31, 2023

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Uyeh, Daniel Dooyum	AY	Tenure/Contin	Assistant Professor-Tenure System		BIOSYSTEMS AND AGRICULTURAL ENGINEERING		\$94,500.00	1/1/2023	
Sammi, Shreesh Raj	AY	Tenure/Contin	Assistant Professor-Tenure System		TRANSLATIONAL NEUROSCIENCE		\$98,500.00	1/26/2023	
Leite Gomes, Viviane C	AN	Tenure/Contin	Assistant Professor-Tenure System		SMALL ANIMAL CLINICAL SCIENCES		\$140,000.00	1/16/2023	
Kuczajda, Laura Ann	AN	Tenure/Contin	Assistant Vice President-Exec Mgt		HEALTH SCIENCES EVP		\$200,000.00	12/1/2022	
Fletcher, Stefan James	AN	Tenure/Contin	Secretary of Board-Exec Mgt		SECRETARY OF BOARD OF TRUSTEES		\$175,000.00	1/30/2023	
Miller, Nick Bruce	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		MSU INNOVATION CENTER		\$200,000.00	2/13/2023	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Jan 1, 2023 and Jan 31, 2023

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	3	1	4	2	1	3	1	0	1	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	75.0	25.0	100	50.0	25.0	75.0	25.0	0.0	25.0	25.0	0.0	25.0	0.0	25.0	25.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	0.0	25.0	
<b>Specialist Continuing System</b>																														
<b>Total</b>	3	7	10	1	5	6	0	3	3	0	2	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0	2	2	4	
<b>% of Total</b>	30.0	70.0	100	10.0	50.0	60.0	0.0	30.0	30.0	0.0	20.0	20.0	0.0	0.0	0.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	20.0	40.0	
<b>Librarian Continuing System</b>																														
<b>Total</b>	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
<b>Other Title Continuing System</b>																														
<b>Total</b>	2	1	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	1
<b>% of Total</b>	66.7	33.3	100	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	0.0	33.3	33.3	33.3
<b>UNIVERSITY TOTAL</b>	8	11	19	4	6	10	1	3	4	1	2	3	0	1	1	1	0	1	0	0	0	0	0	0	0	1	0	1	4	5
<b>% of Total</b>	42.1	57.9	100	21.1	31.6	52.6	5.3	15.8	21.1	5.3	10.5	15.8	0.0	5.3	5.3	5.3	0.0	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.3	0.0	5.3	21.1	26.3

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Jan 1, 2023 and Jan 31, 2023  
Information Report of Academic Human Resources Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

## Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2022 through September 30, 2023

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	10	9	19	5	6	11	3	0	3	2	4	6	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	5	3	8
<b>% of Total</b>	52.6	47.4	100	26.3	31.6	57.9	15.8	0.0	15.8	10.5	21.1	31.6	0.0	10.5	10.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	26.3	15.8	42.1
<b>Specialist Continuing System</b>																														
<b>Total</b>	6	19	25	2	8	10	1	2	3	0	4	4	0	2	2	1	0	1	0	0	0	0	0	0	0	0	0	4	11	15
<b>% of Total</b>	24.0	76.0	100	8.0	32.0	40.0	4.0	8.0	12.0	0.0	16.0	16.0	0.0	8.0	8.0	4.0	0.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.0	44.0	60.0
<b>Librarian Continuing System</b>																														
<b>Total</b>	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0
<b>NSCL Continuing System</b>																														
<b>Total</b>	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
<b>Other Title Continuing System</b>																														
<b>Total</b>	2	8	10	1	3	4	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1	5	6
<b>% of Total</b>	20.0	80.0	100	10.0	30.0	40.0	0.0	20.0	20.0	0.0	10.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	0.0	10.0	10.0	50.0	60.0
<b>UNIVERSITY TOTAL</b>	20	38	58	9	17	26	4	4	8	3	9	12	0	4	4	1	0	1	0	0	0	1	0	1	1	1	11	21	32	32
<b>% of Total</b>	34.5	65.5	100	15.5	29.3	44.8	6.9	6.9	13.8	5.2	15.5	20.7	0.0	6.9	6.9	1.7	0.0	1.7	0.0	0.0	0.0	1.7	0.0	1.7	19.0	36.2	55.2			

**Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System**

Oct 1, 2022 through Sep 30, 2023

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
<b>Total</b>	18	14	32	4	3	7	1	0	1	2	1	3	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	56.2	43.8	100	12.5	9.4	21.9	3.1	0.0	3.1	6.2	3.1	9.4	3.1	6.2	9.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Specialist Continuing System</b>																												
<b>Total</b>	6	1	7	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	85.7	14.3	100	14.3	0.0	14.3	0.0	0.0	0.0	14.3	0.0	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Extension Continuing System</b>																												
<b>Total</b>	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Librarian Continuing System</b>																												
<b>Total</b>	0	3	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	0.0	100.0	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>NSCL Continuing System</b>																												
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>Other Title Continuing System</b>																												
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>UNIVERSITY TOTAL</b>	26	21	47	5	4	9	1	0	1	3	2	5	1	2	3	0	0	0	0	0	0	0	0	0	0	0		
<b>% of Total</b>	55.3	44.7	100	10.6	8.5	19.1	2.1	0.0	2.1	6.4	4.3	10.6	2.1	4.3	6.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		

**Appointments - Faculty and Academic Staff**

January 1, 2023 through January 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Corner, Andrew D	AY Academic Staff	Specialist - Teacher-Continuing		ADVERTISING AND PUBLIC RELATIONS	\$92,522.00	100.0%	11/1/2022	
Lusty, Elizabeth Anna	AN Academic Staff	Specialist - Advisor-Continuing		EDUCATION DEAN	\$55,000.00	100.0%	1/3/2023	
Smith, Angela	AN Academic Staff	Specialist - Advisor-Continuing		EDUCATION DEAN	\$57,000.00	100.0%	1/3/2023	
Crockett, Mecha	AN Academic Staff	Specialist - Advisor-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$60,000.00	100.0%	2/13/2023	
Jee, Hyein	AN Academic Staff	Specialist - Advisor-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$55,000.00	100.0%	1/23/2023	
Villanueva, Troy Manuel	AN Academic Staff	Specialist - Advisor-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$58,000.00	100.0%	1/23/2023	
Wilson, Heather Mei	AN Academic Staff	Specialist - Advisor-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$58,000.00	100.0%	1/23/2023	
Madaski, James	AN Academic Staff	Specialist - Advisor-Continuing		RESOURCE CTR FOR PERSONS W DISABILITIES	\$63,000.00	100.0%	1/23/2023	
Liles-Moultrie, Myshia	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$55,000.00	100.0%	1/19/2023	
Ward, Sarah	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$78,000.00	100.0%	2/6/2023	
Morin, Leah	AN Academic Staff	Librarian I-Continuing		LIBRARIES	\$65,000.00	100.0%	1/3/2023	
Thompson, Laura Beth	AN Academic Staff	Librarian II-Continuing		LIBRARIES	\$77,000.00	100.0%	2/13/2023	



**Appointments - Faculty and Academic Staff**

January 1, 2023 through January 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Aung, Nilar	AN Academic Staff	Specialist - Research-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$55,000.00	100.0%	1/1/2023	9/30/2023
Burke, William Jerome	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$130,000.00	100.0%	3/1/2023	9/30/2023
Knudson, Allan	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$98,056.44	100.0%	1/1/2023	12/31/2023
Lelo, Stephanie	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$61,658.28	100.0%	2/15/2023	2/14/2024
San, Cho Cho	AN Academic Staff	Specialist - Research-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$55,000.00	100.0%	1/1/2023	9/30/2023
Dean, Kara	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$57,000.00	100.0%	1/1/2023	12/31/2023
Bernia, Matthew Sy	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$60,000.00	100.0%	1/17/2023	6/30/2024
Kendall, Scott	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$6,000.50	10.9%	1/1/2023	4/30/2023
Reese, Norman D	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$26,702.50	48.6%	1/1/2023	3/31/2023
Daddam, Jayasimha	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$53,000.00	100.0%	1/1/2023	12/31/2023
Duva, Meltem	AN Academic Staff	Research Associate-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$50,637.00	100.0%	1/9/2023	5/31/2023
Mrozowski, Timothy	AN Faculty	Emeritus Professor-Fixed Term	ADJUNCT PROFESSOR	SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$17,524.92	10.3%	1/1/2023	12/31/2023
McManus, Megan Clarise	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$55,000.00	100.0%	2/1/2023	7/31/2023
Carvajal Acosta, Alma Nalleli	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$53,000.00	100.0%	3/1/2023	2/28/2024

**Appointments - Faculty and Academic Staff**

January 1, 2023 through January 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Chowdanayaka, Rajanikanth	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$52,000.00	100.0%	1/13/2023	10/12/2023
Ghimire, Ramjee Prasad	AN Academic Staff	Specialist - Outreach-Fixed Term	ADJUNCT ASSISTANT PROFESSOR	ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$83,200.00	100.0%	4/1/2023	3/31/2024
Jiang, Wayne	AN Faculty	Associate Professor-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$99,054.72	100.0%	1/1/2023	12/31/2023
Lorenz, Amanda Rae	AN Academic Staff	Specialist - Teacher-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$81,633.24	100.0%	7/1/2023	6/30/2024
Madan, Sunil	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$81,600.00	100.0%	4/1/2023	6/30/2023
Rakhmatov, Callista Brie	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$83,200.00	100.0%	2/1/2023	1/31/2024
Sylla, Ahmadou	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$54,999.96	100.0%	7/11/2023	11/14/2023
Wyns, Daniel Edward	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$55,000.56	100.0%	2/1/2023	6/30/2023
Ziegler, Amos H	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$79,930.68	100.0%	2/1/2023	8/31/2023
Flood, Matthew Thomas	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$50,637.00	100.0%	5/1/2023	7/31/2023
Gray, Steven Michael	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$58,927.44	100.0%	3/1/2023	2/29/2024
Robinson, John David	AN Faculty	Assistant Professor-FixedTerm		FISHERIES AND WILDLIFE	\$33,211.68	49.0%	2/1/2023	5/15/2023
Strasburg, Miranda Lynn	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$55,000.00	100.0%	2/1/2023	2/10/2023

**Appointments - Faculty and Academic Staff**

January 1, 2023 through January 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Warwick, Alexa Rosemary	AN Academic Staff	Specialist - Outreach-Fixed Term		FISHERIES AND WILDLIFE	\$77,256.00	100.0%	4/1/2023	3/31/2024
Clay, Kylie Ellen	AN Academic Staff	Specialist - Outreach-Fixed Term		FORESTRY	\$52,274.28	65.0%	7/1/2023	6/30/2024
Kunkle, Justin M	AN Academic Staff	Specialist - Advisor-Fixed Term		FORESTRY	\$83,999.52	100.0%	7/1/2023	6/30/2024
Rivard, James Charles	AN Faculty	Instructor-Fixed Term		FORESTRY	\$64,193.52	90.0%	7/1/2023	6/30/2024
Saralecos, Jarred Douglas	AN Faculty	Instructor-Fixed Term		FORESTRY	\$61,500.00	100.0%	8/16/2023	6/30/2024
DeBruhl, Joannee	AN Academic Staff	Assistant Instructor-Fixed Term		HORTICULTURE ANR	\$13,502.50	24.6%	1/9/2023	5/8/2023
Sapkota, Sangeeta	AN Academic Staff	Research Associate-Fixed Term		HORTICULTURE ANR	\$53,000.00	100.0%	1/25/2023	1/24/2024
Tarr, Sean Thomas	AY Academic Staff	Assistant Instructor-Fixed Term		HORTICULTURE ANR	\$24,000.00	48.0%	1/1/2023	5/15/2023
Zong, Xiaojuan	AN Academic Staff	Visiting Scholar-Fixed Term		HORTICULTURE ANR	\$53,495.00	100.0%	1/25/2023	10/19/2024
Naasko, Katherine Irene	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION AG NAT RES	\$52,000.00	100.0%	1/23/2023	1/22/2024
Birdsall, Kate Elizabeth	AY Faculty	Associate Professor-Fixed Term	DIRECTOR II	WRITING RHETORIC AND AMERICAN CULTURE	\$64,000.00	100.0%	8/16/2025	8/15/2028
Blackburn, Lorelei	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2025	8/15/2028
Caesar, Cheryl	AY Faculty	Associate Professor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$64,500.00	100.0%	8/16/2025	8/15/2028
Cheu, Johnson Fan	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2025	8/15/2028
Dai, Yuanfang	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2025	8/15/2028

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gibbons, Sarah E	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2025	8/15/2028
Glasby, Hillery	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2025	8/15/2028
Li, Xinqiang	AY Faculty	Associate Professor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$64,500.00	100.0%	8/16/2025	8/15/2028
Limbu, Marohang	AY Faculty	Associate Professor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$64,000.00	100.0%	8/16/2025	8/15/2028
McElroy, John	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$61,000.00	100.0%	8/16/2025	8/15/2028
McKinnon, Sara M	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2025	8/15/2028
Medei, David A	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$48,000.00	100.0%	8/16/2025	8/15/2028
Meier, Joyce Ann	AN Faculty	Associate Professor-Fixed Term	ASSOCIATE DIRECTOR	WRITING RHETORIC AND AMERICAN CULTURE	\$76,833.00	100.0%	8/16/2025	8/15/2028
Pratt, Kristen L	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$48,000.00	100.0%	8/16/2025	8/15/2028
Rossi, Matthew	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2025	8/15/2028
Watson, David Alan	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$61,000.00	100.0%	8/16/2025	8/15/2028
Fathi, Samira	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$39,335.30	66.7%	1/1/2023	5/15/2023
Perkins, Christopher Harold	AN Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	\$48,885.78	66.7%	1/1/2023	5/15/2023
Sun, Hala	AN Academic Staff	Research Associate-Fixed Term		ARTS AND LETTER DEAN	\$60,000.00	100.0%	1/1/2023	5/15/2025
Zhuang, Min	AN Academic Staff	Research Associate-Fixed Term		ARTS AND LETTER DEAN	\$60,000.00	100.0%	1/9/2023	8/27/2023
Cornell,	AN Academic Staff	Specialist - Outreach-Fixed Term		CENTER FOR LANGUAGE TEACHING ADVANCEMENT	\$57,750.96	100.0%	7/1/2023	6/30/2026
Yoon, Jiheyon	AN Faculty	Instructor-Fixed Term		LINGUISTICS, LANGUAGES, AND CULTURES	\$36,668.50	66.7%	1/1/2023	5/15/2023

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Berrios-Campos,	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$55,000.00	100.0%	1/1/2023	8/15/2023
Miller, Grace Elizabeth	AN Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$39,335.30	66.7%	1/1/2023	5/15/2023
Connors, Elizabeth A	AY Faculty	Assistant Professor-FixedTerm		ACCOUNTING AND INFORMATION SYSTEMS	\$149,599.82	100.0%	8/16/2024	8/15/2027
Vandepol, Natalie Shea	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		ELI BROAD COLLEGE OF BUSINESS DEAN	\$68,004.00	100.0%	4/18/2023	4/17/2025
Bezant Niblett, Keith Ivor	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	EXECUTIVE DEVELOPMENT PROGRAMS	\$156,571.56	100.0%	2/1/2023	1/31/2024
Brintnall, Jan	AY Academic Staff	Assistant Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$76,449.78	75.0%	8/16/2023	8/15/2024
Bruner, Richard	AY Academic Staff	Specialist - Teacher-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$14,388.93	30.0%	8/16/2023	8/15/2024
Mehlberg, Timothy Robert	AY Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$83,474.82	100.0%	8/16/2023	8/15/2024
Van Ravensway, James H	AY Faculty	Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$11,539.51	25.0%	8/16/2023	8/15/2024
Wilson, Eileen M	AY Faculty	Emeritus Instructor-Fixed Term		THE SCHOOL OF HOSPITALITY BUSINESS	\$30,150.00	67.0%	1/1/2023	8/15/2023
Jaffer, Rozmina A	AN Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$6,747.80	5.0%	1/1/2023	12/31/2023
Reddish, Molly Margaret	AN Faculty	Instructor-Fixed Term		MANAGEMENT	\$36,000.04	22.5%	1/1/2023	5/31/2023
Closs, David	AY Faculty	Emeritus Professor-Fixed Term		DEPARTMENT OF SUPPLY CHAIN MANAGEMENT	\$12,048.00	10.0%	1/9/2023	8/15/2023
Korzeniewski, Steven James	AN Faculty	Professor-Fixed Term		MBA PROGRAM	\$21,385.08	23.5%	1/1/2023	12/31/2023
Atwell, Alexander	AN Academic Staff	Assistant Instructor-Fixed Term		JOURNALISM	\$18,597.94	23.4%	1/9/2023	5/15/2023
Grimm, Joseph Patrick	AY Faculty	Instructor-Fixed Term		JOURNALISM	\$79,599.24	100.0%	8/16/2023	8/15/2024
Diener, Jessica Grace	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$8,635.00	15.7%	2/1/2023	5/15/2023

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kierpiec, Katherine Marjorie	AN Faculty	Assistant Professor-FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,444.40	20.0%	1/3/2023	5/15/2023
Marderosian, Ashley Lynn	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$15,125.00	27.5%	1/16/2023	5/15/2023
Zumpano, Nicole M	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$15,125.00	27.5%	1/16/2023	5/15/2023
Walter, Emily	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$95,000.00	100.0%	1/23/2023	1/22/2024
Boeman, Raymond	AN Faculty	Professor Research - Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$239,700.00	100.0%	1/1/2023	3/31/2023
Jia, Huanhuan	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$52,000.00	100.0%	1/5/2023	1/4/2024
Harris, Ron	AY Academic Staff	Lecturer-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$10,038.00	19.1%	1/9/2023	8/15/2023
Ingle, Anthony J	AY Academic Staff	Specialist - Teacher-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$72,985.32	100.0%	8/16/2023	8/15/2025
Bradley, Douglas	AN Academic Staff	Specialist - Outreach-Fixed Term		COMPOSITE MATERIALS AND STRUCTURES CTR	\$147,900.00	100.0%	1/1/2023	3/31/2023
Ohearn, Kurt	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$64,000.00	100.0%	11/23/2022	11/22/2023
Schossau, Jory	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$54,144.00	100.0%	1/1/2023	6/30/2023
Chu, Yufei	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$56,000.00	100.0%	12/19/2022	12/18/2023
Ettorre, Mauro	AY Faculty	Professor-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$140,000.00	100.0%	1/1/2023	8/15/2025
Lundeen, Candyce Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$58,000.00	100.0%	1/30/2023	1/29/2026

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Ross, Charisse	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$73,000.00	100.0%	2/1/2023	1/31/2024
Tsang, Jeffrey	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$60,999.96	100.0%	1/4/2023	4/20/2023
Kant, Nilay	AN Faculty	Assistant Professor-FixedTerm		MECHANICAL ENGINEERING	\$110,000.00	100.0%	1/1/2023	7/13/2023
Kant, Nilay	AN Faculty	Assistant Professor-FixedTerm		MECHANICAL ENGINEERING	\$110,000.00	100.0%	7/14/2023	1/8/2024
Lavagnino, Michael	AY Academic Staff	Specialist - Teacher-Fixed Term		MECHANICAL ENGINEERING	\$80,792.55	100.0%	8/16/2023	8/15/2025
Mazouchi, Majid	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$52,137.20	100.0%	12/21/2022	12/20/2023
Sepulveda, Roland	AN Academic Staff	Lecturer-Fixed Term		MECHANICAL ENGINEERING	\$40,145.00	57.4%	1/1/2023	5/15/2023
Tan, Xu	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$89,003.00	100.0%	12/13/2022	2/12/2023
Tan, Xu	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$89,003.04	100.0%	2/13/2023	3/15/2023
Wang, Yuping	AY Academic Staff	Specialist - Teacher-Fixed Term		MECHANICAL ENGINEERING	\$79,208.73	100.0%	8/16/2023	8/15/2025
Siddika, Nazeeba	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$56,445.96	100.0%	1/10/2023	5/31/2023
Vaughan, Sarah	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$56,844.36	100.0%	2/4/2023	2/3/2024
Farr, Erica Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		HUMAN MEDICINE DEAN	\$79,800.00	100.0%	12/22/2022	6/30/2025
Bachmann, Michael Hubertus	AN Faculty	Associate Professor-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$131,975.64	100.0%	7/9/2023	7/8/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hardy, Jonathan Welles	AN Faculty	Associate Professor-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$132,518.88	100.0%	7/15/2023	7/14/2024
Burns, Gregory	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$59,784.00	100.0%	4/1/2023	9/30/2023
Cervi, David	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$80,000.04	100.0%	1/1/2023	12/28/2025
Leshchiner, Dmitry	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$58,300.00	100.0%	1/17/2023	1/16/2024
Saint Gilles, Marla	AN Faculty	Assistant Professor-FixedTerm		PSYCHIATRY HUMAN MEDICINE	\$95,200.00	100.0%	1/23/2023	1/22/2026
Nigam, Saumya	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$54,232.32	100.0%	2/1/2023	1/31/2024
Kass, Howard	AN Academic Staff	Visiting Artist in Residence-Fixed		JAMES MADISON COLLEGE DEAN	\$30,000.00	40.0%	2/1/2023	3/31/2023
Griffin, Daniel	AN Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$26,763.99	33.3%	1/9/2023	5/15/2023
Lee, Jean Jiyeon	AY Faculty	Instructor-Fixed Term		MUSIC	\$31,000.00	50.0%	1/1/2023	8/15/2023
Ai, Qiaoyun	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$28,000.00	100.0%	2/1/2023	3/31/2023
Chu, Yi-Hsuan	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$53,000.00	100.0%	1/26/2023	12/31/2023
Abdullah, Hesham	AN Academic Staff	Specialist - Research-Fixed Term		PLANT BIOLOGY CNS	\$55,000.00	100.0%	12/14/2022	4/15/2023
Catlin, Nathan	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$57,876.00	100.0%	1/1/2023	12/31/2023
Eagar, Andrew Charles	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$55,000.00	100.0%	2/1/2023	1/31/2024
Biswas, Anupam	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$52,000.00	100.0%	4/1/2023	3/31/2024



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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gao, Lei	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$50,637.00	100.0%	12/19/2022	12/18/2023
Liu, Jian	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	\$53,168.00	100.0%	1/1/2023	6/30/2023
Shahjahan, Md	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$50,637.00	100.0%	1/10/2023	1/9/2024
Yadav, Priyanka	AN Academic Staff	Specialist - Teacher-Fixed Term		CHEMISTRY	\$55,000.00	100.0%	1/1/2023	8/15/2023
Beightol, Susan Rosemary	AN Faculty	Instructor-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$21,531.18	33.3%	1/1/2023	5/15/2023
Tanemura,	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$53,000.00	100.0%	1/1/2023	8/15/2023
Chatterjee, Shramana	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$57,852.00	100.0%	2/24/2023	2/23/2024
Delekta, Phillip Charles	AY Faculty	Assistant Professor-FixedTerm		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$74,715.76	100.0%	8/16/2023	8/15/2026
Kashefi, Kazem	AY Faculty	Assistant Professor-FixedTerm		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$81,658.53	100.0%	8/16/2023	8/15/2026
Miller, Heather Angel	AY Academic Staff	Specialist - Teacher-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$48,000.00	100.0%	8/16/2023	8/15/2024
Mulrooney, Scott B	AN Faculty	Associate Professor-Fixed Term	ASSOCIATE CHAIRPERSON	MICROBIOLOGY & MOLECULAR GENETICS CNS	\$109,402.68	100.0%	7/1/2023	6/30/2026
Neal, Jessica Ann	AY Faculty	Instructor-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$48,000.00	100.0%	8/16/2023	8/15/2026
Parkin, Kirstin	AY Faculty	Assistant Professor-FixedTerm		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$78,346.26	100.0%	8/16/2023	8/15/2026
Viswanathan, Poorna	AN Faculty	Associate Professor-Fixed Term	DIRECTOR II	MICROBIOLOGY & MOLECULAR GENETICS CNS	\$107,075.28	100.0%	7/1/2023	6/30/2026
Hauser, Reiner	AN Faculty	Assistant Professor-FixedTerm		PHYSICS-ASTRONOMY	\$107,596.55	100.0%	2/1/2023	1/31/2024

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kamar, Naushad Ahamad	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,500.00	100.0%	1/23/2023	4/30/2023
Laurens, Philippe A	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$119,759.62	100.0%	2/1/2023	1/31/2024
Les, Robert	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$76,483.68	100.0%	2/1/2023	1/31/2024
Simmons, Sarah Emily Cooper	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$61,992.00	100.0%	2/1/2023	1/31/2024
de Souza, Sabrina P. Maciel	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$55,224.00	100.0%	2/1/2023	1/31/2024
Doron, Lior	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$58,513.32	100.0%	4/1/2023	3/31/2024
Havko, Nathan E	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$54,999.96	100.0%	2/9/2023	2/8/2024
Kuhlgert, Sebastian	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$56,649.96	100.0%	3/1/2023	2/28/2024
Raba, Daniel Alexander	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$55,227.00	100.0%	2/24/2023	2/23/2024
Giuliani, Pablo	AN Academic Staff	Research Associate-Fixed Term		STATISTICS & PROBABILITY	\$72,000.00	100.0%	1/1/2023	12/31/2023
Beals, Laurie	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$12,662.11	25.0%	1/1/2023	8/15/2023
Buck-Maxwell, Betty Ann	AY Faculty	Instructor-Fixed Term		NURSING	\$16,046.29	25.0%	1/1/2023	8/15/2023
Burnett, De Anna K	AY Faculty	Instructor-Fixed Term		NURSING	\$18,439.96	37.5%	1/1/2023	8/15/2023
Emekpe, Enovwo	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$6,875.00	12.5%	1/1/2023	8/15/2023
Jaehnen, Eve	AY Faculty	Instructor-Fixed Term		NURSING	\$42,000.00	87.5%	1/1/2023	8/15/2023

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
O'Keefe, Calli R	AY Faculty	Instructor-Fixed Term		NURSING	\$24,000.00	50.0%	1/1/2023	8/15/2023
Matta, Fadi Ghassan	AN Faculty	Associate Professor-Fixed Term		OSTEOPATHIC MEDICAL SPECIALTIES COM	\$36,666.50	50.0%	1/1/2023	1/31/2023
Azevedo, Lauren Marie	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	OSTEOPATHIC MEDICINE DEAN	\$182,070.00	100.0%	3/1/2023	2/29/2024
Dyme, Ira Zachary	AN Faculty	Associate Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$36,666.50	50.0%	2/1/2023	1/31/2024
Edgar, Jennifer Lynne	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY AND OPHTHALMOLOGY COM	\$55,000.00	100.0%	3/16/2023	6/30/2024
Francis, Brandon Andrew	AN Faculty	Assistant Professor Health Programs		NEUROLOGY AND OPHTHALMOLOGY COM	\$32,938.78	49.0%	11/4/2022	5/31/2023
Worthington, Ruth	AN Faculty	Associate Professor-Fixed Term		PEDIATRICS	\$21,073.20	25.0%	7/1/2023	6/30/2024
Chambers, Laura	AN Academic Staff	Research Associate-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$54,840.00	100.0%	1/1/2023	12/31/2023
Nichols, Joseph	AN Faculty	Assistant Professor-FixedTerm		PHARMACOLOGY TOXICOLOGY	\$80,325.00	100.0%	1/6/2023	1/5/2024
Frost, Ashley N	AN Academic Staff	Specialist - Teacher-Fixed Term		LEARNING AND ASSESSMENT CENTER COM	\$67,000.00	100.0%	3/31/2023	3/30/2024
Bradley, James	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$65,000.04	100.0%	10/27/2023	6/30/2024
Kolar, Barbara Lillian	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$74,971.32	100.0%	7/1/2023	6/30/2024
Pomeroy, Carolyn Ann	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$55,000.00	100.0%	3/14/2023	3/13/2024
Kiefer, Michael T	AN Faculty	Assistant Professor-FixedTerm		GEOGRAPHY ENVIRONMENT SPATIAL SCIENCES	\$67,222.00	100.0%	5/11/2023	8/15/2024
Zhumanova, Munavar	AN Academic Staff	Research Associate-Fixed Term		GLOBAL CHG & EARTH OBSERVATIONS, CTR FOR	\$55,723.80	100.0%	2/15/2023	9/30/2023
Bennett,	AN Academic Staff	Specialist - Outreach-Fixed Term		HISTORY	\$55,000.00	100.0%	1/9/2023	8/15/2023

**Appointments - Faculty and Academic Staff**

January 1, 2023 through January 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Curl, Benjamin	AY Faculty	Instructor-Fixed Term		HUMAN RESOURCES AND LABOR RELATIONS	\$23,787.00	52.9%	1/1/2023	8/15/2023
Iyer, Samyuktha	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL SCIENCE DEAN	\$56,250.00	75.0%	1/19/2023	1/18/2024
Benway, Jennifer Ella	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$55,000.00	100.0%	1/17/2023	1/16/2024
Gaither, Chastity Dawn	AN Academic Staff	Specialist - Outreach-Fixed Term		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$74,862.96	100.0%	3/1/2023	2/29/2024
Lopez Mateus, Maria Carolina	AN Academic Staff	Visiting Scholar-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$28,800.00	100.0%	1/1/2023	6/30/2023
Rodriguez, Zelmar	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$55,268.85	100.0%	10/14/2022	4/13/2024
Yang, Ya-ting	AN Academic Staff	Research Associate-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$55,632.00	100.0%	2/1/2023	7/13/2023
Hunt, Curtis	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$72,100.00	100.0%	1/10/2023	1/9/2024
Sulai, Ibrahim Archibald	AN Faculty	Visiting Associate Professor-FRIB/NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$115,329.60	100.0%	2/1/2023	4/15/2023
ZumBrunnen, Mary Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT PARTNERSHIPS	\$73,500.00	100.0%	2/1/2023	6/30/2023
Hill, Lindsay Alyson	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$68,748.12	100.0%	7/1/2023	6/30/2024
Martinez, Shelly A	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$65,705.04	96.0%	8/16/2023	8/15/2024
Martz, Virginia L	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$74,102.40	100.0%	7/1/2023	6/30/2024

**Appointments - Faculty and Academic Staff**

January 1, 2023 through January 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Rutan, Virginia Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	\$70,060.80	100.0%	7/1/2023	6/30/2024
McAllister, Felicia Arturia	AN Academic Staff	Specialist - Advisor-Fixed Term		SUPPORTIVE SERVICES PROGRAM	\$60,820.80	100.0%	9/1/2023	8/31/2024
Crank, Terria Lynne	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$59,667.60	100.0%	7/1/2023	6/30/2024
Dobbrastine, Eric J	AN Academic Staff	Specialist - Outreach-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$55,000.00	100.0%	2/1/2023	6/30/2024
Thach, Victoria Sarah	AN Academic Staff	Specialist - Outreach-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	\$55,000.00	100.0%	3/1/2023	6/30/2024
Hess, Kyle John	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$58,000.00	100.0%	1/3/2023	1/2/2024
Darnton, Julia Anne	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$86,289.96	100.0%	2/1/2023	1/31/2025
Karbowski, Eric Raymond	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$85,680.00	100.0%	2/1/2023	1/31/2025
Crain, Brent Alan	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$60,000.00	100.0%	2/1/2023	6/30/2023
Lindberg, William S	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$53,000.00	100.0%	2/28/2023	6/30/2023
Picone, Alyssa RoseMary	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$56,000.00	100.0%	3/23/2023	6/30/2023
Wilkerson, Darien E. Ramon	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$52,000.00	100.0%	2/8/2023	2/7/2024

**Appointments - Faculty and Academic Staff**

January 1, 2023 through January 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Queen-Baker, Jennie	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$58,750.00	100.0%	2/1/2023	1/31/2024
Biehl, Erin Maureen Begnoche	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$58,000.00	100.0%	2/7/2023	6/30/2023
Shovels, Amy J	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$58,000.00	100.0%	2/14/2023	6/30/2023
Iyioke, Ifeoma Chika	AN Academic Staff	Specialist - Research-Fixed Term		GRADUATE SCHOOL DEAN	\$76,041.00	100.0%	1/25/2023	1/24/2024
Benskey, Matthew John	AN Faculty	Assistant Professor-FixedTerm		TRANSLATIONAL NEUROSCIENCE	\$77,000.00	100.0%	1/18/2023	1/17/2024
Combs, Benjamin Neal	AN Faculty	Assistant Professor-FixedTerm		TRANSLATIONAL NEUROSCIENCE	\$77,000.00	100.0%	2/1/2023	1/31/2024
Finneran, Dylan	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$59,784.00	100.0%	2/4/2023	2/3/2024
Abdelrhim, Abdelrazek Shaarawy Ghanema	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$40,000.00	100.0%	3/15/2023	3/14/2024
Buitrago Acosta, Maria Camila	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$42,000.00	100.0%	2/16/2023	5/14/2023
Chikowo, Regis	AN Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$67,222.00	100.0%	1/1/2023	2/28/2023
Cutti, Luan	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$57,000.00	100.0%	1/17/2023	10/16/2023
O'Sullivan, James	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$53,040.00	100.0%	3/1/2023	2/29/2024
Tran, Tri	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,000.00	100.0%	1/17/2023	10/16/2023
Zhao, Yi	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,000.00	100.0%	2/15/2023	2/14/2024

**Appointments - Faculty and Academic Staff**

January 1, 2023 through January 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zagorski, Joseph Ward	AN Faculty	Assistant Professor-FixedTerm		CENTER FOR RESEARCH ON INGREDIENT SAFETY	\$109,180.00	100.0%	1/17/2023	1/16/2024
Clements, John	AN Faculty	Associate Professor-Fixed Term		CHM FLINT	\$116,454.96	100.0%	2/1/2023	1/31/2025
Mixon, Twynette M	AN Academic Staff	Specialist - Advisor-Fixed Term		CHM FLINT	\$64,260.00	100.0%	3/15/2023	3/14/2025
Wahl, Robert Lawrence	AN Faculty	Assistant Professor-FixedTerm		CHM FLINT	\$120,755.28	100.0%	3/1/2023	2/28/2025
Grant, Zachary James	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$55,000.00	100.0%	1/1/2023	12/31/2023
B, Janaki Ramulu	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$53,199.29	100.0%	2/4/2023	2/3/2024
Filipovic, David	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$55,000.00	100.0%	1/1/2023	12/31/2023
Shammakhi, Nureddin	AN Academic Staff	Senior Specialist - Research-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$153,000.00	100.0%	1/1/2023	2/28/2023
Bassett, Maeve	AN Academic Staff	Specialist - Outreach-Fixed Term		WJ BEAL BOTANICAL GARDEN	\$65,000.00	100.0%	1/17/2023	1/16/2026
<b>Total= 225</b>								

## Resignations and Terminations - Faculty and Academic Staff

January 1, 2023 through January 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Adams, Nicole Elizabeth	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	February 1, 2023
Corner, Andrew D	AY Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	100.0%	November 1, 2022
Otiende, Marambo	AN Academic Staff	Specialist - Outreach-Fixed Term		KINESIOLOGY - ED	100.0%	December 22, 2022
Coban, Haluk Sinan	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	100.0%	January 28, 2023
Hernandez, Floren시오	AN Academic Staff	Specialist - Outreach-Fixed Term		JAMES MADISON COLLEGE DEAN	100.0%	January 3, 2023
Jangir, Nisha	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	January 17, 2023
Kumar, Sanjeev	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	January 16, 2023
Tanemura,	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	100.0%	January 23, 2023
Young, Eric Jeffrey	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	January 4, 2023
Delaura, Michael Joseph	AY Academic Staff	Specialist - Teacher-Fixed Term		STATISTICS & PROBABILITY	100.0%	January 3, 2023
Morrissey, Alexis D	AN Faculty	Instructor-Fixed Term		NURSING	54.6%	January 1, 2023
McDonald, Kyle	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	100.0%	February 1, 2023
Wilson, Heather Mei	AN Academic Staff	Specialist - Advisor-Fixed Term		POLITICAL SCIENCE	100.0%	January 23, 2023
Villanueva, Troy Manuel	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	January 23, 2023
Bauchspies, Wenda	AN Faculty	Co-Director-Management		CENTER FOR GENDER IN GLOBAL CONTEXT	100.0%	January 5, 2023
Tilhou, Neal Wepking	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	100.0%	January 14, 2023
Cheng, Cui	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		GRADUATE SCHOOL DEAN	100.0%	January 9, 2023
Coleman, Marco	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	January 5, 2023



## Resignations and Terminations - Faculty and Academic Staff

January 1, 2023 through January 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Ten Brink, Charles J	AY Faculty	Professor-Tenure System		JURIS DOCTORATE PROGRAMS	100.0%	January 1, 2023
Yuan, Xiaochen	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	January 9, 2023
Antaran, Michael	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	100.0%	January 4, 2023
<b>Total=21</b>						

**Retirements - Faculty, Academic and Support Staff**

January 1, 2023 through January 31, 2023

Professional Name	Job Title	Organization Name	Retirement Date
Schroder, Mark D	Professor-Tenure System	FINANCE	05/15/2023
Grimm, Joseph Patrick	Instructor-Fixed Term	JOURNALISM	08/16/2024
Adams, Robert D	Skilled Trades Supervisor	IPF MAINT SERV MECHANICAL AREA	01/06/2023
Douglass, Toni M	Accounting Clerk II	SLE BUSINESS AND FINANCE OFFICE	05/02/2023
Gardiner, Joseph C	Univ Distinguished Prof-Tenure System	EPIDEMIOLOGY AND BIOSTATISTICS	05/16/2024
Kamdem, Donatien-Pascal	Professor-Tenure System	PACKAGING	01/01/2024
Gray, Karen A	Secretary II	TEACHER EDUCATION	04/08/2023
Weber, Arthur J	Professor-Tenure System	PHYSIOLOGY HUMAN MEDICINE	05/16/2023
Merillat, Donald P	Information Technologist II	MSU IT ENTERPRISE SERVICES	04/15/2023
Morgan, Bill	Career Services Coordinator	CAREER SERVICES NETWORK	03/04/2023
Adams, Paula A	Senior Admin. Business Professional/S	INSTITUTE FOR CYBER ENABLED RESEARCH	03/01/2023
Weston, Eric B	Information Technologist I	IT SERVICES CYBERINFRASTRUCTURE	04/29/2023
Urban-Lurain, Mark G	Associate Professor-Fixed Term	CREATE FOR STEM	08/16/2018
Bankroff, Melissa A	Instructor-Fixed Term	THE SCHOOL OF HOSPITALITY BUSINESS	01/01/2023
English, Beth A	Cook II	CULINARY SERVICES RETAIL	04/28/2023
Bieler, Thomas R	Professor-Tenure System	CHEMICAL ENGINEERING AND MATERIALS SCI	01/01/2024
Sanchez, Nancy M	Human Resources Generalist	HUMAN RESOURCES	03/28/2023
Willard, Keith Allen	Scientific Instrument Facil Coordinator	VETERINARY TEACHING HOSPITAL	01/24/2023
Kleff, Susanne	Assistant Professor Research - Fixed	BIOECONOMY INSTITUTE	04/22/2023
Blair-Ramsey, Maggie B	Educational Program Coordinator II	ENGINEERING DEAN	02/01/2023
Gould, Kevin S	Extension Educator-Continuing	EXTENSION AGRICULTURE AND AGRIBUSINESS	05/01/2023
Rowley, Coral B	Extension Community Nutrition Instructor	EXTENSION HEALTH AND NUTRITION	05/02/2023
Bukovac-Phelps, Janice Louise	Assistant Professor-FixedTerm	ADVERTISING AND PUBLIC RELATIONS	05/16/2023
Johnson, Ashword D	Custodian II	IPF CAMPUS SERVICES CUSTODIAL SERVICES	01/03/2023
Dwyer, Jeffrey W	Professor-Tenure System	FOOD SCIENCE AND HUM NUTRITION ANR	05/01/2023
Murray, Joseph D	Information Technologist II	MSU IT CLIENT EXPERIENCE	03/06/2023
Kwiatkowski, Kurt A	RHS Senior Executive Chef	CULINARY SERVICES ADMINISTRATION	03/18/2023
Pesek, John C	Mechanic HVAC	IPF MAINT SERV MECHANICAL AREA	02/18/2023
Croom, Patty	Admissions Associate Director	OFFICE OF ADMISSIONS	04/04/2023
<b>Total=29</b>			

**Deaths-Faculty, Academic and Support Staff**

January 1, 2023 through January 31, 2023

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Ayers, George	Professor-Fixed Term	ENTOMOLOGY AGRICULTURE AND NATURAL RES	1/6/2023	1/1/2007
Brochu, Barbara A			1/1/2023	1/19/2001
Slater, Arlene			1/7/2023	6/1/1990
Strommen, Ellen A			1/4/2023	7/1/1997
Thelen, Ronald			1/7/2023	5/1/1999
<b>Total = 5</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of New Fixed Term Appointments**

October 1, 2022 through September 30, 2023

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Fixed Term</b>																														
<b>Total</b>	56	54	110	12	14	26	2	4	6	7	7	14	3	2	5	0	0	0	0	0	0	0	0	0	0	1	1	44	40	84
<b>% of Total</b>	50.9	49.1	100	10.9	12.7	23.6	1.8	3.6	5.5	6.4	6.4	12.7	2.7	1.8	4.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.9	0.9	40.0	36.4	76.4
<b>Specialist Fixed Term</b>																														
<b>Total</b>	10	16	26	1	6	7	0	1	1	1	3	4	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	9	10	19
<b>% of Total</b>	38.5	61.5	100	3.8	23.1	26.9	0.0	3.8	3.8	3.8	11.5	15.4	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	34.6	38.5	73.1
<b>Extension Fixed Term</b>																														
<b>Total</b>	2	7	9	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	2	6	8
<b>% of Total</b>	22.2	77.8	100	0.0	11.1	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.1	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.2	66.7	88.9
<b>Librarian Fixed Term</b>																														
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>Other Title Fixed Term</b>																														
<b>Total</b>	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>% of Total</b>	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
<b>Other Ranks Fixed Term</b>																														
<b>Total</b>	44	34	78	16	12	28	4	1	5	12	6	18	0	5	5	0	0	0	0	0	0	0	0	0	0	0	0	28	22	50
<b>% of Total</b>	56.4	43.6	100	20.5	15.4	35.9	5.1	1.3	6.4	15.4	7.7	23.1	0.0	6.4	6.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	35.9	28.2	64.1
<b>UNIVERSITY TOTAL</b>	114	112	226	29	33	62	6	6	12	20	16	36	3	9	12	0	1	1	0	0	0	0	0	0	1	1	2	85	79	164
<b>% of Total</b>	50.4	49.6	100	12.8	14.6	27.4	2.7	2.7	5.3	8.8	7.1	15.9	1.3	4.0	5.3	0.0	0.4	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.4	0.4	0.8	37.6	35.0	72.6

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer. Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System Resignations and Terminations Report of Academic Human Resources Actions**  
 Actions Updated Between Jan 1, 2023 and Jan 31, 2023

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
<b>Faculty Tenure System</b>																															
<b>Total</b>	8	1	9	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	1	7
<b>% of Total</b>	88.9	11.1	100	22.2	0.0	22.2	11.1	0.0	11.1	11.1	0.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	11.1	77.8	
<b>Extension Continuing System</b>																															
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
<b>Specialist Continuing System</b>																															
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
<b>UNIVERSITY TOTAL</b>	9	2	11	2	0	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	2	9		
<b>% of Total</b>	81.8	18.2	100	18.2	0.0	18.2	9.1	0.0	9.1	9.1	0.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	63.6	18.2	81.8		

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
Retire	15	7	22	3	2	5	1	0	1	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	12	5	17
Death	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	2	2	4	1	1	2	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Voluntary Quit	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Personal	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>18</b>	<b>15</b>	<b>33</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>11</b>	<b>25</b>
<b>% of Total</b>	<b>54.5</b>	<b>45.5</b>	<b>100</b>	<b>12.1</b>	<b>12.1</b>	<b>24.2</b>	<b>3.0</b>	<b>0.0</b>	<b>3.0</b>	<b>6.1</b>	<b>3.0</b>	<b>9.1</b>	<b>3.0</b>	<b>6.1</b>	<b>9.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>3.0</b>	<b>3.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>42.4</b>	<b>33.3</b>	<b>75.8</b>
<b>Specialist Continuing System</b>																														
Budgetary Reasons	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>6</b>	<b>1</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>6</b>
<b>% of Total</b>	<b>85.7</b>	<b>14.3</b>	<b>100</b>	<b>14.3</b>	<b>0.0</b>	<b>14.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>14.3</b>	<b>0.0</b>	<b>14.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>71.4</b>	<b>14.3</b>	<b>85.7</b>
<b>Extension Continuing System</b>																														
Retire	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
<b>Total</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Librarian Continuing System</b>																														
Another Job /Profession Change	0	3	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>Total</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>66.7</b>	<b>66.7</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>NSCL Continuing System</b>																														
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>
<b>Other Title Continuing System</b>																														
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>
<b>Faculty Fixed Term</b>																														
Another Job /Profession Change	6	2	8	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	2	7
Voluntary Quit	0	5	5	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
<b>Total</b>	<b>6</b>	<b>7</b>	<b>13</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>6</b>	<b>11</b>
<b>% of Total</b>	<b>46.2</b>	<b>53.8</b>	<b>100</b>	<b>7.7</b>	<b>7.7</b>	<b>15.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>7.7</b>	<b>0.0</b>	<b>7.7</b>	<b>0.0</b>	<b>7.7</b>	<b>7.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>38.5</b>	<b>46.2</b>	<b>84.6</b>
<b>Specialist Fixed Term</b>																														
Dismissal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	1	3	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
<b>Total</b>	<b>3</b>	<b>9</b>	<b>12</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>8</b>	<b>9</b>
<b>% of Total</b>	<b>25.0</b>	<b>75.0</b>	<b>100</b>	<b>16.7</b>	<b>8.3</b>	<b>25.0</b>	<b>8.3</b>	<b>8.3</b>	<b>16.7</b>	<b>8.3</b>	<b>0.0</b>	<b>8.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>8.3</b>	<b>66.7</b>	<b>75.0</b>
<b>Extension Fixed Term</b>																														
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Librarian Fixed Term</b>																												
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>		
<b>Other Ranks Fixed Term</b>																												
LTD	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
Another Job /Profession Change	17	10	27	8	5	13	1	0	1	6	4	10	1	1	2	0	0	0	0	0	0	0	0	9	5	14		
Voluntary Quit	1	3	4	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	1	1	2		
<b>Total</b>	<b>20</b>	<b>14</b>	<b>34</b>	<b>9</b>	<b>8</b>	<b>17</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>6</b>	<b>13</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>6</b>	<b>17</b>		
<b>% of Total</b>	<b>58.8</b>	<b>41.2</b>	<b>100</b>	<b>26.5</b>	<b>23.5</b>	<b>50.0</b>	<b>2.9</b>	<b>0.0</b>	<b>2.9</b>	<b>20.6</b>	<b>17.6</b>	<b>38.2</b>	<b>2.9</b>	<b>5.9</b>	<b>8.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>32.4</b>	<b>17.6</b>	<b>50.0</b>		
<b>Other Title Fixed Term</b>																												
Other	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	
<b>Total</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	
<b>% of Total</b>	<b>50.0</b>	<b>50.0</b>	<b>100</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>50.0</b>	<b>50.0</b>	<b>50.0</b>	
<b>UNIVERSITY TOTAL</b>	<b>57</b>	<b>55</b>	<b>112</b>	<b>18</b>	<b>15</b>	<b>33</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>12</b>	<b>8</b>	<b>20</b>	<b>2</b>	<b>5</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>39</b>	<b>40</b>	<b>79</b>		
<b>% of Total</b>	<b>50.9</b>	<b>49.1</b>	<b>100</b>	<b>16.1</b>	<b>13.4</b>	<b>29.5</b>	<b>3.6</b>	<b>0.9</b>	<b>4.5</b>	<b>10.7</b>	<b>7.1</b>	<b>17.9</b>	<b>1.8</b>	<b>4.5</b>	<b>6.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.9</b>	<b>0.9</b>	<b>0.0</b>	<b>0.0</b>	<b>34.8</b>	<b>35.7</b>	<b>70.5</b>		

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049



**MICHIGAN STATE**  
**UNIVERSITY**

March 1, 2023

**MEMORANDUM**

**TO:** Members of the Board of Trustees

**FROM:** Thomas D. Jeitschko, Ph.D., Interim Provost



**SUBJECT:** Information Report of Academic Personnel Actions

Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
Fax: 517-355-9601  
provost.msu.edu

Enc.

**Appointments - Faculty and Academic Staff**

February 1, 2023 through February 28, 2023

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Kirkham, Jacob	AN	Tenure/Contin	Executive Mgmt Director- Exec Mgt		CONSTITUENCY PROGRAM DIR 1		\$215,000.00	3/6/2023	

**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Feb 1, 2023 and Feb 28, 2023

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Specialist Continuing System</b>																														
<b>Total</b>	1	1	2	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>% of Total</b>	50.0	50.0	100	50.0	0.0	50.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0
<b>Librarian Continuing System</b>																														
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>Other Title Continuing System</b>																														
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>UNIVERSITY TOTAL</b>	4	1	5	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
<b>% of Total</b>	80.0	20.0	100	40.0	0.0	40.0	20.0	0.0	20.0	0.0	0.0	0.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	20.0	60.0

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Feb 1, 2023 and Feb 28, 2023  
Information Report of Academic Human Resources Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

## Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2022 through September 30, 2023

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
<b>Faculty Tenure System</b>																															
<b>Total</b>	11	9	20	6	6	12	3	0	3	2	4	6	1	2	3	0	0	0	0	0	0	0	0	0	0	0	5	3	8		
<b>% of Total</b>	55.0	45.0	100	30.0	30.0	60.0	15.0	0.0	15.0	10.0	20.0	30.0	5.0	10.0	15.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	25.0	15.0	40.0		
<b>Specialist Continuing System</b>																															
<b>Total</b>	7	21	28	3	8	11	2	2	4	0	4	4	0	2	2	1	0	1	0	0	0	0	0	0	0	0	4	13	17		
<b>% of Total</b>	25.0	75.0	100	10.7	28.6	39.3	7.1	7.1	14.3	0.0	14.3	14.3	0.0	7.1	7.1	3.6	0.0	3.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	46.4	60.7		
<b>Librarian Continuing System</b>																															
<b>Total</b>	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3		
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0		
<b>NSCL Continuing System</b>																															
<b>Total</b>	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
<b>% of Total</b>	100.0	0.0	100	50.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0		
<b>Other Title Continuing System</b>																															
<b>Total</b>	3	8	11	1	3	4	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	2	5	7
<b>% of Total</b>	27.3	72.7	100	9.1	27.3	36.4	0.0	18.2	18.2	0.0	9.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.1	0.0	9.1	18.2	45.5	63.6
<b>UNIVERSITY TOTAL</b>	23	41	64	11	17	28	5	4	9	3	9	12	1	4	5	1	0	1	0	0	0	0	0	0	0	1	0	1	12	24	36
<b>% of Total</b>	35.9	64.1	100	17.2	26.6	43.8	7.8	6.2	14.1	4.7	14.1	18.8	1.6	6.2	7.8	1.6	0.0	1.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.6	0.0	1.6	18.8	37.5	56.2

**Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System**

Oct 1, 2022 through Sep 30, 2023

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	19	14	33	4	3	7	1	0	1	2	1	3	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	15	11	26
<b>% of Total</b>	57.6	42.4	100	12.1	9.1	21.2	3.0	0.0	3.0	6.1	3.0	9.1	3.0	6.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	45.5	33.3	78.8	
<b>Specialist Continuing System</b>																														
<b>Total</b>	6	2	8	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	2	7	
<b>% of Total</b>	75.0	25.0	100	12.5	0.0	12.5	0.0	0.0	0.0	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	62.5	25.0	87.5	
<b>Extension Continuing System</b>																														
<b>Total</b>	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	
<b>Librarian Continuing System</b>																														
<b>Total</b>	0	3	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
<b>% of Total</b>	0.0	100.0	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	66.7	
<b>NSCL Continuing System</b>																														
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
<b>Other Title Continuing System</b>																														
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0	
<b>UNIVERSITY TOTAL</b>	27	23	50	5	4	9	1	0	1	3	2	5	1	2	3	0	0	0	0	0	0	0	0	0	0	0	22	19	41	
<b>% of Total</b>	54.0	46.0	100	10.0	8.0	18.0	2.0	0.0	2.0	6.0	4.0	10.0	2.0	4.0	6.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	44.0	38.0	82.0	

**Appointments - Faculty and Academic Staff**

February 1, 2023 through February 28, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Dean, Sandra Hewitt	AN Academic Staff	Senior Specialist - Advisor-Continuing		ECONOMICS	\$81,345.00	100.0%	1/1/2023	
Robinson, Jieron	AN Academic Staff	Specialist - Advisor-Continuing	ASSISTANT DIRECTOR	SUPPORTIVE SERVICES PROGRAM	\$78,000.00	100.0%	2/13/2023	
Wadland, Justin Michael	AN Academic Staff	Librarian II-Continuing		LIBRARIES	\$90,000.00	100.0%	4/10/2023	
Marino Del Rosario, Carlos Antonio	AN Faculty	Assistant Professor-FixedTerm		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$107,100.00	100.0%	2/15/2023	8/14/2023
Danrat, Luiz	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$27,024.00	100.0%	7/1/2023	5/31/2024
Rovere, Gabriel Alejandro	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$52,797.72	100.0%	2/8/2023	5/31/2023
Bell, Mark Edward	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$70,000.00	100.0%	2/15/2023	2/14/2024
Sun, Xinyu	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$55,000.00	100.0%	2/1/2023	10/31/2023
Wilson, Evan Costello	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$60,000.00	100.0%	3/15/2023	3/14/2024
Lupien, Sandra Lynn	AN Academic Staff	Specialist - Outreach-Fixed Term		FORESTRY	\$84,999.96	100.0%	7/1/2023	6/30/2024
Maloney, Kathryn Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		FORESTRY	\$72,999.96	100.0%	7/25/2023	6/30/2024
Kuhl, Alexandria Stacey	AN Academic Staff	Research Associate-Fixed Term		WATER RESEARCH INSTITUTE ANR	\$65,000.00	100.0%	2/1/2023	1/1/2026
Gerber, Barbara A	AY Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$48,000.00	100.0%	8/16/2023	8/15/2024

**Appointments - Faculty and Academic Staff**

February 1, 2023 through February 28, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Goldbort, Robert	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$36,668.50	66.7%	8/16/2023	8/15/2024
Johns, Geoffrey Andrew	AY Faculty	Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$59,000.00	100.0%	8/16/2023	8/15/2024
Stryz, Jan	AY Faculty	Emeritus Assistant Professor-FixedTerm		WRITING RHETORIC AND AMERICAN CULTURE	\$18,331.50	33.3%	8/16/2023	8/15/2024
Cortez, Rachel Starr	AN Academic Staff	Specialist - Outreach-Fixed Term		ARTS AND LETTER DEAN	\$55,000.00	100.0%	2/6/2023	1/31/2024
Arifin, Iskandar Aditya	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$133,364.61	100.0%	8/16/2023	8/15/2024
Tessmer, Antoinette C	AY Faculty	Associate Professor-Fixed Term		FINANCE	\$127,150.56	100.0%	8/16/2026	8/15/2029
Anhut, James Francis	AY Faculty	Instructor-Fixed Term	DIRECTOR II	THE SCHOOL OF HOSPITALITY BUSINESS	\$106,665.12	100.0%	8/16/2023	8/15/2024
Loeffler, Lena L	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	THE SCHOOL OF HOSPITALITY BUSINESS	\$90,988.37	100.0%	8/16/2023	8/15/2024
Adisu, Kinfu	AY Faculty	Assistant Professor-FixedTerm		MANAGEMENT	\$94,000.00	100.0%	8/16/2023	8/15/2024
DeVeaux, Don	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$105,500.04	100.0%	8/16/2024	8/15/2025
Chinni, Dante John	AN Academic Staff	Specialist - Research-Fixed Term		JOURNALISM	\$130,000.46	90.0%	4/1/2023	10/31/2025
Kilbride, Tara Lauren	AN Academic Staff	Specialist - Research-Fixed Term		EDUCATION POLICY CENTER	\$81,855.00	100.0%	4/1/2023	3/31/2024
Singer, Jeremy	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$54,000.00	100.0%	5/29/2023	5/28/2024
Westall, John	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$64,005.00	100.0%	3/15/2023	8/31/2023
McElmurry, Emily	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$8,635.00	15.7%	2/1/2023	5/15/2023
Ulibarri, V Dianne	AN Faculty	Emeritus Associate Professor-Fixed Term		KINESIOLOGY - ED	\$16,287.75	25.0%	2/14/2023	5/15/2023

**Appointments - Faculty and Academic Staff**

February 1, 2023 through February 28, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Najarro, Eduardo Jose	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$17,500.00	25.0%	1/23/2023	8/15/2023
Patron-Vargas, Jasmin	AY Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$17,000.00	25.0%	1/23/2023	8/15/2023
Harada, Masako	AN Faculty	Assistant Professor-FixedTerm		BIOMEDICAL ENGINEERING	\$94,258.56	100.0%	4/8/2023	4/7/2024
Eisenlohr, Anne	AY Academic Staff	Specialist - Teacher-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$72,077.55	100.0%	8/16/2023	8/15/2025
Jana, Gourhari	AN Academic Staff	Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$52,880.00	100.0%	3/16/2023	3/15/2024
Peereboom, Lars	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMICAL ENGINEERING AND MATERIALS SCI	\$66,206.81	90.0%	3/1/2023	3/31/2023
Masmoudi, Mahdi	AN Academic Staff	Visiting Scholar-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$27,720.00	100.0%	2/13/2023	6/15/2023
Ballor, JoAnn	AY Academic Staff	Specialist - Teacher-Fixed Term		ENGINEERING DEAN	\$64,000.00	100.0%	8/16/2023	8/15/2026
Ballor, JoAnn	AY Academic Staff	Specialist - Teacher-Fixed Term		ENGINEERING DEAN	\$32,000.00	50.0%	2/1/2023	8/15/2023
Ghaemi, Roza	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$50,637.00	100.0%	1/19/2023	8/15/2023
Lopez-Cruz, Marco Antonio	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$56,000.04	100.0%	2/11/2023	2/10/2024
Lowhim, Sugandha	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	FAMILY MEDICINE, DEPARTMENT OF	\$48,000.00	40.0%	3/15/2023	6/30/2025
Harduar Morano, Laurel Nicole Ann	AN Faculty	Associate Professor-Fixed Term		MEDICINE	\$115,000.00	100.0%	3/15/2023	3/14/2026
Weiner, Michael	AN Faculty	Assistant Professor Health Programs	DIRECTOR I	MEDICINE	\$294,600.00	100.0%	2/1/2023	1/31/2025
Vaughan, Robert Mark	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$73,111.56	100.0%	3/1/2023	2/29/2024



**Appointments - Faculty and Academic Staff**

February 1, 2023 through February 28, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Zaman, Tariq	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$75,748.32	100.0%	1/31/2023	1/30/2024
Ashry, Mohamed	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$62,000.04	100.0%	3/3/2023	3/2/2024
Kempinska, Katarzyna	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$62,000.04	100.0%	2/15/2023	2/14/2024
McGovern, Terence John	AN Academic Staff	Specialist - Advisor-Fixed Term	ADJUNCT ASSISTANT PROFESSOR	CHM WEST MICHIGAN	\$45,879.96	40.0%	2/27/2023	6/30/2023
Heo, Lim	AN Academic Staff	Specialist - Research-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$55,000.00	100.0%	2/11/2023	2/10/2024
Kim, Ella Soeun	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,637.00	100.0%	3/1/2023	8/31/2023
Vanegas Cano, Leidy Johana	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$28,980.00	100.0%	3/1/2023	6/30/2023
Ying, Sheng	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$51,649.80	100.0%	4/1/2023	1/9/2024
Agarwal, Gaurav	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$54,232.23	100.0%	4/1/2023	3/31/2024
Singhal, Rajneesh	AN Academic Staff	Specialist - Research-Fixed Term		PLANT BIOLOGY CNS	\$56,650.00	100.0%	3/15/2023	9/15/2023
Pan, Jie	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$51,649.80	100.0%	2/1/2023	5/31/2023
Petritis, Steven John	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$53,168.85	100.0%	2/1/2023	1/31/2024

**Appointments - Faculty and Academic Staff**

February 1, 2023 through February 28, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Yarava, Jayasubba Reddy	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$58,000.00	100.0%	2/1/2023	1/31/2024
Zhu, Guijie	AN Academic Staff	Senior Research Associate-Fixed Term		CHEMISTRY	\$37,500.00	50.0%	1/16/2023	1/15/2024
Ulbrich, Tayler Chicoine	AN Academic Staff	Specialist - Outreach-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$69,000.00	100.0%	1/23/2023	3/31/2024
Wickman, Jonas	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$59,000.00	100.0%	3/1/2023	2/28/2024
Arvidson, Dennis N	AY Faculty	Assistant Professor-FixedTerm		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$76,260.87	100.0%	8/16/2023	8/15/2026
Gupta, Swati	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$54,840.00	100.0%	3/1/2023	4/30/2023
Kazakos, Stergios	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$70,000.00	100.0%	2/1/2023	10/31/2023
Inyang, Kufreobong	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$56,712.00	100.0%	3/2/2023	6/1/2023
Wang, Yali	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,637.00	100.0%	2/16/2023	6/14/2023
Clarey-Sanford, Catherine M	AN Faculty	Assistant Professor-FixedTerm	COORDINATOR	NURSING	\$110,037.96	100.0%	7/1/2023	8/31/2023
Koren, Christine	AY Academic Staff	Assistant Instructor-Fixed Term		NURSING	\$6,146.67	12.5%	1/1/2023	8/15/2023
Murphy, Vivian A	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$8,855.00	16.1%	2/1/2023	8/15/2023
Fakhouri, George Ibrahim	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MANIPULATIVE MEDICINE	\$36,000.00	20.0%	2/15/2023	2/14/2024
Gallagher, Michelle Lynn	AN Faculty	Assistant Professor-FixedTerm	ADJUNCT ASSISTANT PROFESSOR	PEDIATRICS	\$32,976.60	20.0%	4/15/2023	4/14/2024

**Appointments - Faculty and Academic Staff**

February 1, 2023 through February 28, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Watson, Eleanor Annette	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	\$67,222.00	100.0%	4/1/2023	3/31/2024
Brown, Isola A.M.	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR II	PHARMACOLOGY TOXICOLOGY	\$94,975.00	100.0%	3/1/2023	2/28/2024
Dokter, Christina H	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$82,467.00	90.0%	4/1/2023	3/31/2024
Dorn, Shelagh	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$17,939.25	25.0%	8/16/2023	8/15/2024
Emerson-Lewis, Michelle	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$39,711.93	66.0%	8/16/2023	8/15/2024
Frost, Jeffrey Alan	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$35,878.50	50.0%	8/16/2023	8/15/2024
Gallagher, Kathleen Marie	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$35,878.50	50.0%	8/16/2023	8/15/2024
Herfert, Cindy	AN Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	\$21,448.68	31.3%	7/1/2023	6/30/2024
Homberg, Timothy J	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$69,933.00	100.0%	7/1/2023	6/30/2024
Perez, Heather Ariane	AN Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	\$82,317.24	100.0%	9/1/2023	8/31/2024
Wojciechowski, Thomas Walter	AY Faculty	Assistant Professor-FixedTerm		CRIMINAL JUSTICE	\$82,332.90	100.0%	8/16/2023	8/15/2024
Harrington, Ellie	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$56,850.96	100.0%	5/16/2023	5/15/2024
Butler, Thuy-Tram Nguyen	AN Academic Staff	Sr Specialist - Curric Dev-Fixed Term		SOCIAL SCIENCE DEAN	\$85,592.40	100.0%	3/7/2023	8/15/2024
Noland, Erica L	AN Faculty	Assistant Professor Health Programs		VETERINARY DIAGNOSTIC LABORATORY	\$128,500.00	100.0%	2/1/2023	1/31/2026
Ahmed, Husnain	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR INTEGRATIVE TOXICOLOGY	\$58,000.00	100.0%	3/1/2023	5/31/2024

**Appointments - Faculty and Academic Staff**

February 1, 2023 through February 28, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Youatt, Katelynn	AN Faculty	Assistant Professor Health Programs		SMALL ANIMAL CLINICAL SCIENCES	\$126,000.00	100.0%	3/1/2023	6/30/2025
Ortiz Cortes, Alejandro	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	2/16/2023	2/15/2024
Abrams,	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$57,500.04	100.0%	7/1/2023	6/30/2024
Hannibal, Joy R	AN Academic Staff	Specialist - Outreach-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$77,481.60	100.0%	7/1/2023	6/30/2024
James, Britney Fay	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$57,500.04	100.0%	7/1/2023	6/30/2024
Summers, Martell	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	\$59,667.60	100.0%	7/1/2023	6/30/2024
Galbraith, Christopher George	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$55,500.00	100.0%	2/20/2023	2/19/2024
Phillips, Benjamin W	AN Academic Staff	Extension Specialist-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$77,250.00	100.0%	4/4/2023	6/30/2024
Oosterhouse, Kristy L	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$57,000.00	100.0%	3/1/2023	2/29/2024
Puckett, Rachel	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$56,911.00	100.0%	2/20/2023	2/19/2024
Maturen, Alyssa Marie	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$50,000.00	100.0%	6/6/2022	6/5/2023
Kopenhafer, Claire Elyse	AN Academic Staff	Specialist - Research-Fixed Term		INSTITUTE FOR CYBER ENABLED RESEARCH	\$75,000.00	100.0%	2/1/2023	1/31/2026
Izquierdo Romero, Paulo Cesar	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$51,000.00	100.0%	3/15/2023	1/15/2024

**Appointments - Faculty and Academic Staff**

February 1, 2023 through February 28, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Taggart, Cynthia L	AN Academic Staff	Coordinator-Fixed Term		GRADUATE SCHOOL DEAN	\$82,385.87	54.9%	2/1/2023	5/15/2023
Bruno, Shayna Amber	AN Academic Staff	Director II-Fixed-Acad Staff		INTERCOLLEGIATE ATHLETICS	\$80,000.00	100.0%	2/20/2023	6/30/2024
Borgato, Edinaldo Alexandre	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$55,000.00	100.0%	2/20/2023	11/19/2023
Cassin-Ross, Gaelle Ilya	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$51,408.00	80.0%	3/1/2023	2/28/2024
Chikowo, Regis	AN Faculty	Assistant Professor-FixedTerm		PLANT SOIL AND MICROBIAL SCIENCES	\$67,222.00	100.0%	3/1/2023	6/30/2023
Li,	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$53,000.00	100.0%	2/23/2023	2/22/2024
Volpato, Leonardo	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,000.00	100.0%	2/15/2023	2/14/2024
Anderson, Elisabeth Anne	AN Academic Staff	Specialist - Outreach-Fixed Term		CENTER FOR RESEARCH ON INGREDIENT SAFETY	\$82,333.08	100.0%	8/6/2023	6/30/2024
Zagorski, Joseph Ward	AN Faculty	Assistant Professor-FixedTerm		CENTER FOR RESEARCH ON INGREDIENT SAFETY	\$109,180.00	100.0%	1/17/2024	6/30/2024
Mondal, Pronoy Kanti	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$60,000.00	100.0%	3/7/2023	3/6/2024
Palande, Sourabh Pradeep	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$57,503.04	100.0%	2/28/2023	5/31/2023
Kruper, William J	AN Faculty	Assistant Professor-FixedTerm		MIDLAND ST ANDREWS	\$56,513.76	50.0%	7/1/2023	6/30/2024
Luo, Chenxiang	AN Academic Staff	Visiting Scholar-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$15,000.00	100.0%	2/1/2023	1/31/2025

**Appointments - Faculty and Academic Staff**

February 1, 2023 through February 28, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Saleh, Najla Adel	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$54,000.00	100.0%	2/1/2023	1/31/2024
Shammakhi, Nureddin	AN Academic Staff	Senior Specialist - Research-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$153,000.00	100.0%	3/1/2023	5/31/2023
Zheng, Dejin	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$54,080.00	100.0%	4/25/2023	4/24/2024
<b>Total=114</b>								

## Resignations and Terminations - Faculty and Academic Staff

February 1, 2023 through February 28, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Swartz, Turner H	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	March 1, 2023
Graziani, Maria Lynn	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	100.0%	February 1, 2023
Budnick, William Robert	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	February 26, 2023
Strasburg, Miranda Lynn	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	100.0%	February 11, 2023
Sadre, Radin	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	March 1, 2023
Kaufmann, Lane A	AY Faculty	Assistant Professor-FixedTerm		ART ART HISTORY AND DESIGN	100.0%	February 16, 2023
Telli, Nihat	AN Academic Staff	Scholar-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	60.0%	February 27, 2023
Nakfoor, Patricia J	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	13.8%	January 1, 2023
Dean, Sandra Hewitt	AN Academic Staff	Senior Specialist - Advisor-Fixed Term		ECONOMICS	100.0%	January 1, 2023
Seira Bejarano, Enrique	AY Faculty	Professor-Fixed Term	PROF, FS ADDY CHAIR	ECONOMICS	100.0%	February 10, 2023
Beasley, Eric Matthew	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	100.0%	January 11, 2023
Noland, Erica L	AN Academic Staff	Specialist - Outreach-Continuing		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	100.0%	February 1, 2023
Arnold, Ariel Janey	AN Academic Staff	Specialist - Advisor-Fixed Term		SUPPORTIVE SERVICES PROGRAM	100.0%	February 1, 2023
Vickerson, Kevin D	AN Academic Staff	Assistant To Director-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	February 23, 2023
Zhou, Lynn	AN Academic Staff	Specialist - Outreach-Fixed Term		VISITING INTNL PROFESSIONAL PROGRAM	100.0%	March 1, 2023
Sandhu, Jaspreet	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	February 11, 2023
Colvin,	AN Academic Staff	Specialist - Outreach-Fixed Term		APPLE DEVELOPER ACADEMY	100.0%	January 25, 2023
<b>Total=17</b>						

**Retirements - Faculty, Academic and Support Staff**

February 1, 2023 through February 28, 2023

Professional Name	Job Title	Organization Name	Retirement Date
Sagan, Bruce E	Professor-Tenure System	MATHEMATICS	08/16/2024
Dale, Craig Malcolm	Information Technologist I	MSU IT ENTERPRISE SERVICES	04/29/2023
Kroos, Lee R	Professor-Tenure System	BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	08/16/2024
Creed, Nancy	Office Assistant IV	AGRICULTURAL FOOD AND RESOURCE ECONOMICS	04/04/2023
DeJong, Christina	Associate Professor-Tenure System	CRIMINAL JUSTICE	05/15/2023
Wurst, Karin A	Professor-Tenure System	LINGUISTICS, LANGUAGES, AND CULTURES	05/16/2025
Schehr, Alice B	Medical Technologist II	PEDIATRICS AND HUMAN DEVELOPMENT HT	02/01/2023
Taylor, William W	Univ Distinguished Prof-Tenure System	FISHERIES AND WILDLIFE	01/05/2024
George, Cathy Christine	Head Coach-Fixed Term	INTERCOLLEGIATE ATHLETICS	05/01/2025
Ochsner, Sherry	Professional Aide	MSU IT CLIENT EXPERIENCE	01/01/2023
Ochsner, Sherry	Operations Supervisor III	MSU IT CLIENT EXPERIENCE	01/01/2023
Mumma, Jack	Construction Contract Administrator/S	IPF REAL ESTATE AND CAPITAL PLAN BUS OFF	05/02/2023
Stevenson, R. Jan	Professor-Tenure System	INTEGRATIVE BIOLOGY	05/16/2023
Francis, David A	Farm Manager II	ANR RESEARCH AND EXTENSION CENTERS MABR	06/01/2023
Smale, Laura	Professor-Tenure System	PSYCHOLOGY SOCIAL SCIENCE	05/16/2023
Parker, Karen Mary	Extension Community Nutrition Instructor	EXTENSION HEALTH AND NUTRITION	05/05/2023
Zwier, Lawrence Jude	Specialist - Curriculum Dev-Continuing	ENGLISH LANGUAGE CENTER	12/31/2025
Jarosz, Andrew M	Associate Professor-Tenure System	PLANT BIOLOGY CNS	05/16/2023
Peebles, Amy W	Secretary II	TEACHER EDUCATION	04/04/2023
Faunce, Patricia S	Secretary II	HUMAN MEDICINE DEAN	04/01/2023
Mutka, Matt W	Professor-Tenure System	COMPUTER SCIENCE AND ENGINEERING	01/01/2024
Rashid, Laurene Elaine	Secretary II	ELECTRICAL AND COMPUTER ENGINEERING	07/15/2023
<b>Total=21</b>			



**Deaths-Faculty, Academic and Support Staff**

February 1, 2023 through February 28, 2023

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Barnes, Maralyn			2/6/2023	1/8/2005
Schneiderman, Lloyd			2/5/2023	1/1/2000
<b>Total = 2</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of New Fixed Term Appointments**

October 1, 2022 through September 30, 2023

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Fixed Term</b>																											
<b>Total</b>	59	60	119	13	17	30	2	5	7	7	7	14	4	4	8	0	0	0	0	0	0	0	1	1	46	43	89
<b>% of Total</b>	49.6	50.4	100	10.9	14.3	25.2	1.7	4.2	5.9	5.9	5.9	11.8	3.4	3.4	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.8	0.8	38.7	36.1	74.8
<b>Specialist Fixed Term</b>																											
<b>Total</b>	11	21	32	1	8	9	0	2	2	1	3	4	0	3	3	0	0	0	0	0	0	0	0	0	10	13	23
<b>% of Total</b>	34.4	65.6	100	3.1	25.0	28.1	0.0	6.2	6.2	3.1	9.4	12.5	0.0	9.4	9.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	31.2	40.6	71.9
<b>Extension Fixed Term</b>																											
<b>Total</b>	4	9	13	1	1	2	1	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	3	8	11
<b>% of Total</b>	30.8	69.2	100	7.7	7.7	15.4	7.7	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.7	7.7	0.0	0.0	0.0	0.0	0.0	0.0	23.1	61.5	84.6
<b>Librarian Fixed Term</b>																											
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>NSCL Fixed Term</b>																											
<b>Total</b>	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	100.0	0.0	100.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Fixed Term</b>																											
<b>Total</b>	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
<b>% of Total</b>	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0
<b>Other Ranks Fixed Term</b>																											
<b>Total</b>	54	44	98	19	18	37	5	1	6	13	11	24	1	6	7	0	0	0	0	0	0	0	0	0	35	26	61
<b>% of Total</b>	55.1	44.9	100	19.4	18.4	37.8	5.1	1.0	6.1	13.3	11.2	24.5	1.0	6.1	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	35.7	26.5	62.2
<b>UNIVERSITY TOTAL</b>	132	136	268	35	44	79	9	8	17	21	21	42	5	13	18	0	1	1	0	0	0	0	1	1	97	92	189
<b>% of Total</b>	49.3	50.7	100	13.1	16.4	29.5	3.4	3.0	6.3	7.8	7.8	15.7	1.9	4.9	6.7	0.0	0.4	0.4	0.0	0.0	0.0	0.0	0.4	0.4	36.2	34.3	70.5

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System  
Resignations and Terminations  
Report of Academic Human Resources Actions**  
Actions Updated Between Feb 1, 2023 and Feb 28, 2023

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE						
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT				
<b>Faculty Tenure System</b>																															
<b>Total</b>	8	3	11	1	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	7	3	10
<b>% of Total</b>	72.7	27.3	100	9.1	0.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.1	0.0	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	63.6	27.3	90.9	
<b>Specialist Continuing System</b>																															
<b>Total</b>	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>% of Total</b>	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0	
<b>Other Title Continuing System</b>																															
<b>Total</b>	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	100.0	0.0	100.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>UNIVERSITY TOTAL</b>	10	4	14	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	8	4	12	
<b>% of Total</b>	71.4	28.6	100	14.3	0.0	14.3	7.1	0.0	7.1	0.0	0.0	0.0	7.1	0.0	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	57.1	28.6	85.7		

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
Personal	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	15	7	22	3	2	5	1	0	1	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	12	5	17
Death	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Voluntary Quit	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Another Job /Profession Change	2	2	4	1	1	2	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>Total</b>	<b>19</b>	<b>15</b>	<b>34</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>11</b>	<b>26</b>	
<b>% of Total</b>	<b>55.9</b>	<b>44.1</b>	<b>100</b>	<b>11.8</b>	<b>11.8</b>	<b>23.5</b>	<b>2.9</b>	<b>0.0</b>	<b>2.9</b>	<b>5.9</b>	<b>2.9</b>	<b>8.8</b>	<b>2.9</b>	<b>5.9</b>	<b>8.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2.9</b>	<b>2.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>44.1</b>	<b>32.4</b>	<b>76.5</b>	
<b>Specialist Continuing System</b>																												
Another Job /Profession Change	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Budgetary Reasons	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Voluntary Quit	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>6</b>	<b>2</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>7</b>
<b>% of Total</b>	<b>75.0</b>	<b>25.0</b>	<b>100</b>	<b>12.5</b>	<b>0.0</b>	<b>12.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>12.5</b>	<b>0.0</b>	<b>12.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>62.5</b>	<b>25.0</b>	<b>87.5</b>
<b>Extension Continuing System</b>																												
Retire	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
<b>Total</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>4</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Librarian Continuing System</b>																												
Another Job /Profession Change	0	3	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>Total</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>66.7</b>	<b>66.7</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>NSCL Continuing System</b>																														
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>
<b>Other Title Continuing System</b>																														
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>
<b>Faculty Fixed Term</b>																														
Voluntary Quit	1	6	7	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	5	6
Budgetary Reasons	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	6	2	8	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	2	7
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>10</b>	<b>9</b>	<b>19</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>8</b>	<b>17</b>
<b>% of Total</b>	<b>52.6</b>	<b>47.4</b>	<b>100</b>	<b>5.3</b>	<b>5.3</b>	<b>10.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>5.3</b>	<b>0.0</b>	<b>5.3</b>	<b>0.0</b>	<b>5.3</b>	<b>5.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>47.4</b>	<b>42.1</b>	<b>89.5</b>
<b>Specialist Fixed Term</b>																														
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Dismissal	1	1	2	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
Other	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	1	4	5	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4
LTD	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>4</b>	<b>11</b>	<b>15</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>9</b>	<b>11</b>
<b>% of Total</b>	<b>26.7</b>	<b>73.3</b>	<b>100</b>	<b>13.3</b>	<b>13.3</b>	<b>26.7</b>	<b>6.7</b>	<b>13.3</b>	<b>20.0</b>	<b>6.7</b>	<b>0.0</b>	<b>6.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>13.3</b>	<b>60.0</b>	<b>73.3</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Extension Fixed Term</b>																														
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>			
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>			
<b>Librarian Fixed Term</b>																														
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>			
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>			
<b>Other Ranks Fixed Term</b>																														
Voluntary Quit	1	4	5	0	3	3	0	0	0	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
LTD	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	2	1	3	0	1	1	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Another Job /Profession Change	20	12	32	10	6	16	1	1	2	8	4	12	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	10	6	16
<b>Total</b>	<b>24</b>	<b>17</b>	<b>41</b>	<b>11</b>	<b>10</b>	<b>21</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>9</b>	<b>7</b>	<b>16</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>7</b>	<b>20</b>
<b>% of Total</b>	<b>58.5</b>	<b>41.5</b>	<b>100</b>	<b>26.8</b>	<b>24.4</b>	<b>51.2</b>	<b>2.4</b>	<b>2.4</b>	<b>4.9</b>	<b>22.0</b>	<b>17.1</b>	<b>39.0</b>	<b>2.4</b>	<b>4.9</b>	<b>7.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>31.7</b>	<b>17.1</b>	<b>48.8</b>
<b>Other Title Fixed Term</b>																														
Other	3	0	3	3	0	3	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>% of Total</b>	<b>80.0</b>	<b>20.0</b>	<b>100</b>	<b>80.0</b>	<b>0.0</b>	<b>80.0</b>	<b>60.0</b>	<b>0.0</b>	<b>60.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>0.0</b>	<b>20.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>20.0</b>
<b>UNIVERSITY TOTAL</b>	<b>70</b>	<b>64</b>	<b>134</b>	<b>23</b>	<b>18</b>	<b>41</b>	<b>6</b>	<b>3</b>	<b>9</b>	<b>14</b>	<b>9</b>	<b>23</b>	<b>3</b>	<b>5</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>47</b>	<b>46</b>			
<b>% of Total</b>	<b>52.2</b>	<b>47.8</b>	<b>100</b>	<b>17.2</b>	<b>13.4</b>	<b>30.6</b>	<b>4.5</b>	<b>2.2</b>	<b>6.7</b>	<b>10.4</b>	<b>6.7</b>	<b>17.2</b>	<b>2.2</b>	<b>3.7</b>	<b>6.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.7</b>	<b>0.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>35.1</b>	<b>34.3</b>	<b>69.4</b>			

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**MICHIGAN STATE**  
**UNIVERSITY**

April 1, 2023

**MEMORANDUM**

**TO:** Members of the Board of Trustees  
**FROM:** Thomas D. Jeitschko, Ph.D., Interim Provost  
**SUBJECT:** Information Report of Academic Personnel Actions



Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.



**OFFICE OF THE  
PROVOST**

Michigan State University  
Hannah Administration Building  
426 Auditorium Road, Room 430  
East Lansing, Michigan 48824

Phone: 517-355-6550  
Fax: 517-355-9601  
provost.msu.edu

Enc.

**Appointments - Faculty and Academic Staff**

March 1, 2023 through March 31, 2023

Approved by the President in accordance with Board delegation of authority on  
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Kim, Kwangwook	AY	Tenure/Contin	Assistant Professor-Tenure System		ANIMAL SCIENCE DEPARTMENT ANR		\$87,000.00	2/1/2023	
Valle de Souza, Simone	AN	Tenure/Contin	Assistant Professor-Tenure System		HORTICULTURE ANR		\$122,000.00	7/1/2023	
Gutzwa, Justin	AN	Tenure/Contin	Assistant Professor-Tenure System		EDUCATIONAL ADMINISTRATION		\$67,967.48	7/1/2023	
Sherrill-Mix, Scott	AN	Tenure/Contin	Assistant Professor-Tenure System		MICROBIOLOGY AND MOLECULAR GENETICS CVM		\$136,888.89	6/1/2023	
Sokolinski, Stanislav	AN	Tenure/Contin	Assistant Professor-Tenure System		FINANCE		\$241,786.84	5/16/2023	
DuRousseau, Donald R	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		IT SERVICES CYBERINFRASTRUCTURE		\$200,000.00	5/1/2023	
Connelly, Kay	AN	Tenure/Contin	Associate Vice President-Exec Mgt		OFFICE OF RESEARCH AND INNOVATION		\$305,000.00	3/20/2023	
Spedoske, Timothy Paul	AN	Tenure/Contin	Executive Mgtmt Director-Exec Mgt		CAMPUS HEALTH SERVICES		\$220,000.00	3/1/2023	



**Summary of Continuing System appointments to be approved by the Board of Trustees or Reported**  
Between Mar 1, 2023 and Mar 31, 2023

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
<b>Total</b>	4	1	5	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	80.0	20.0	100	20.0	0.0	20.0	0.0	0.0	0.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>Specialist Continuing System</b>																												
<b>Total</b>	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>NSCL Continuing System</b>																												
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>Other Title Continuing System</b>																												
<b>Total</b>	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	66.7	33.3	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
<b>UNIVERSITY TOTAL</b>	7	3	10	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	70.0	30.0	100	10.0	0.0	10.0	0.0	0.0	0.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Mar 1, 2023 and Mar 31, 2023  
Information Report of Academic Human Resources Actions  
MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

## Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2022 through September 30, 2023

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Faculty Tenure System</b>																														
<b>Total</b>	12	9	21	7	6	13	3	0	3	3	4	7	1	2	3	0	0	0	0	0	0	0	0	0	0	0	5	3	8	
<b>% of Total</b>	57.1	42.9	100	33.3	28.6	61.9	14.3	0.0	14.3	14.3	19.0	33.3	4.8	9.5	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	23.8	14.3	38.1	
<b>Specialist Continuing System</b>																														
<b>Total</b>	7	21	28	3	8	11	2	2	4	0	4	4	0	2	2	1	0	1	0	0	0	0	0	0	0	4	13	17		
<b>% of Total</b>	25.0	75.0	100	10.7	28.6	39.3	7.1	7.1	14.3	0.0	14.3	14.3	0.0	7.1	7.1	3.6	0.0	3.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	14.3	46.4	60.7		
<b>Librarian Continuing System</b>																														
<b>Total</b>	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3		
<b>% of Total</b>	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0		
<b>NSCL Continuing System</b>																														
<b>Total</b>	3	0	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
<b>% of Total</b>	100.0	0.0	100	33.3	0.0	33.3	0.0	0.0	0.0	33.3	0.0	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	66.7	0.0	66.7	
<b>Other Title Continuing System</b>																														
<b>Total</b>	5	9	14	1	3	4	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	4	6	10
<b>% of Total</b>	35.7	64.3	100	7.1	21.4	28.6	0.0	14.3	14.3	0.0	7.1	7.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	7.1	0.0	7.1	28.6	42.9	71.4
<b>UNIVERSITY TOTAL</b>	27	42	69	12	17	29	5	4	9	4	9	13	1	4	5	1	0	1	0	0	0	0	0	1	0	1	15	25	40	
<b>% of Total</b>	39.1	60.9	100	17.4	24.6	42.0	7.2	5.8	13.0	5.8	13.0	18.8	1.4	5.8	7.2	1.4	0.0	1.4	0.0	0.0	0.0	0.0	1.4	0.0	1.4	21.7	36.2	58.0		

**Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System**

Oct 1, 2022 through Sep 30, 2023

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
<b>Total</b>	19	14	33	4	3	7	1	0	1	2	1	3	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	57.6	42.4	100	12.1	9.1	21.2	3.0	0.0	3.0	6.1	3.0	9.1	3.0	6.1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Specialist Continuing System</b>																												
<b>Total</b>	6	2	8	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	75.0	25.0	100	12.5	0.0	12.5	0.0	0.0	0.0	12.5	0.0	12.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Extension Continuing System</b>																												
<b>Total</b>	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	20.0	80.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Librarian Continuing System</b>																												
<b>Total</b>	0	3	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	0.0	100.0	100	0.0	33.3	33.3	0.0	0.0	0.0	0.0	33.3	33.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>NSCL Continuing System</b>																												
<b>Total</b>	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Continuing System</b>																												
<b>Total</b>	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>UNIVERSITY TOTAL</b>	30	23	53	5	4	9	1	0	1	3	2	5	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	
<b>% of Total</b>	56.6	43.4	100	9.4	7.5	17.0	1.9	0.0	1.9	5.7	3.8	9.4	1.9	3.8	5.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	

**Appointments - Faculty and Academic Staff**

March 1, 2023 through March 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wahla, Gabby	AN Academic Staff	Specialist - Outreach-Continuing		NATURAL SCIENCE DEAN	\$57,000.00	100.0%	4/3/2023	
Swartz, Jacobus Andreas	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$98,000.00	100.0%	3/1/2023	
Longabaugh, Steven L	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$92,120.00	100.0%	4/1/2023	5/31/2023
Reese, Norman D	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$5,500.00	10.0%	4/1/2023	12/31/2023
Sartori, Jennifer J	AN Academic Staff	Assistant Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	\$26,400.00	48.0%	3/26/2023	4/23/2023
Goddard, Caitlin	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$99,000.00	90.0%	2/1/2023	1/31/2025
Morrone, Vicki L	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$56,217.91	85.0%	3/1/2023	4/30/2023
Morrone, Vicki L	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$52,910.98	80.0%	5/1/2023	6/30/2023
Aly, Marwa	AN Academic Staff	Visiting Scholar-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$36,132.00	100.0%	3/15/2023	3/14/2024
Hubhachen, Zhaorigetu	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$51,649.80	100.0%	4/1/2023	4/30/2023
Lopez Goldar, Xose	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$53,000.00	100.0%	5/5/2023	5/4/2024
Perkins, Jacquelyn Albert	AN Academic Staff	Specialist - Outreach-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$82,500.00	100.0%	4/17/2023	6/30/2024
Rakotondravelo, Mamy Lalaina	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$53,199.00	100.0%	4/26/2023	4/25/2024
Hanly, Patrick John	AN Academic Staff	Specialist - Research-Fixed Term		FISHERIES AND WILDLIFE	\$72,758.64	100.0%	4/19/2023	4/18/2026
McCullough, Ian	AN Academic Staff	Specialist - Research-Fixed Term		FISHERIES AND WILDLIFE	\$53,580.60	75.0%	5/1/2023	6/30/2023
Gurzell, Eric Anthony	AN Academic Staff	Specialist - Teacher-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$75,000.00	100.0%	3/1/2023	2/29/2024
Owade, Joshua Ombaka	AN Academic Staff	Research Associate-Fixed Term		FOOD SCIENCE AND HUM NUTRITION ANR	\$50,637.00	100.0%	3/21/2023	12/31/2023
Leonard, Kevin P	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR II	NATIVE AMERICAN INSTITUTE	\$96,500.00	100.0%	3/22/2023	3/21/2024

**Appointments - Faculty and Academic Staff**

March 1, 2023 through March 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Allen, Hannah Rose	AY Faculty	Instructor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$48,000.00	100.0%	8/16/2023	8/15/2024
Choffel, Ezekiel Shawn	AY Faculty	Instructor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$48,000.00	100.0%	8/16/2023	8/15/2024
Cummiskey, Robert	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$59,000.00	100.0%	8/16/2023	8/15/2024
Jones-Pettit, Laura	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$59,000.00	100.0%	8/16/2023	8/15/2024
Morris, Margaret	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$59,000.00	100.0%	8/16/2023	8/15/2024
Pettit, Brandon	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$59,000.00	100.0%	8/16/2023	8/15/2024
Priest, Kimberly	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$59,000.00	100.0%	8/16/2023	8/15/2028
Richman, Lisa	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$59,000.00	100.0%	8/16/2023	8/15/2024
Starr, Erica	AY Faculty	Instructor-Fixed Term		WRITING, RHETORIC, AND CULTURES	\$48,000.00	100.0%	8/16/2023	8/15/2024
VanDonkelaar, Curtis A	AY Faculty	Assistant Professor-FixedTerm		WRITING, RHETORIC, AND CULTURES	\$59,000.00	100.0%	8/16/2023	8/15/2024
Aniskiewicz, Alena Gray	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$59,000.00	100.0%	8/16/2023	8/15/2026
Koehler, Julie	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$59,000.00	100.0%	8/16/2023	8/15/2026
Panuska, Sarah Margaret	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$59,000.00	100.0%	8/16/2023	8/15/2026
Conrad, Timothy	AY Faculty	Assistant Professor-FixedTerm		ENGLISH	\$59,000.00	100.0%	8/16/2023	8/15/2026
Barajas, Stacey Suzanne	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$15,600.42	33.3%	8/16/2027	8/15/2028
Conley, Brandon	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$48,000.00	100.0%	8/16/2023	8/15/2024
De Lorenzo, Carmen	AY Faculty	Instructor-Fixed Term	COORDINATOR	ROMANCE AND CLASSICAL STUDIES	\$50,455.31	100.0%	8/16/2027	8/15/2028
Frederick, Michelle	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$48,000.00	100.0%	8/16/2027	8/15/2028
Kirkwood Graham, Anna	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$18,331.50	33.3%	8/16/2023	8/15/2024
Martin-Cabrera, Dora	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$48,000.00	100.0%	8/16/2023	8/15/2024

**Appointments - Faculty and Academic Staff**

March 1, 2023 through March 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Moralesrios, Francisco Elias	AY Faculty	Instructor-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$55,532.64	100.0%	8/16/2027	8/15/2028
Moreno Mosqueda, Zenaida	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$61,000.00	100.0%	8/16/2027	8/15/2028
Octavio, Carmen	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$59,000.00	100.0%	8/16/2023	8/15/2024
Ruifernandez-Conde, Virginia	AY Faculty	Assistant Professor-FixedTerm		ROMANCE AND CLASSICAL STUDIES	\$59,000.00	100.0%	8/16/2027	8/15/2028
Black, Alexis Kathryn	AY Faculty	Assistant Professor-FixedTerm		THEATRE	\$61,000.00	100.0%	8/16/2023	8/15/2028
Effiong, Philip Uko	AY Faculty	Associate Professor-Fixed Term		THEATRE	\$85,417.38	100.0%	8/16/2023	8/15/2026
Galloway, Levi Troy	AN Academic Staff	Specialist - Outreach-Fixed Term		THEATRE	\$58,000.00	100.0%	7/1/2023	6/30/2024
Schweitzer, Shannon T	AY Faculty	Assistant Professor-FixedTerm		THEATRE	\$68,330.85	100.0%	8/16/2023	8/15/2024
Tykocki, Abbie Stilwill	AN Academic Staff	Specialist - Outreach-Fixed Term		THEATRE	\$66,020.88	100.0%	4/1/2023	8/15/2026
WHITE, MARC	AN Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	\$58,000.00	100.0%	8/16/2023	8/15/2024
Groya, Keith	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	EXECUTIVE DEVELOPMENT PROGRAMS	\$125,000.00	100.0%	3/20/2023	3/19/2024
Behan, Michael R	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$72,808.29	100.0%	8/16/2023	8/15/2024
Cavanagh, Charles	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$15,810.39	22.5%	8/16/2023	8/15/2024
Hadlock, Kimberly A	AY Academic Staff	Lecturer-Fixed Term		FINANCE	\$98,399.88	100.0%	8/16/2023	8/15/2024
Hawthorne, David Charles	AN Academic Staff	Specialist - Advisor-Fixed Term		FINANCE	\$162,105.84	100.0%	7/1/2023	6/30/2026
Osobov, Igor	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$143,985.96	100.0%	8/16/2023	8/15/2024
Qiu, Mingming	AY Faculty	Assistant Professor-FixedTerm		FINANCE	\$148,034.52	100.0%	8/16/2023	8/15/2024
Rimer, Thomas	AY Faculty	Instructor-Fixed Term		FINANCE	\$103,205.34	100.0%	8/16/2025	8/15/2028

**Appointments - Faculty and Academic Staff**

March 1, 2023 through March 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Schiestel, Stephen M	AY Academic Staff	Lecturer-Fixed Term		FINANCE	\$149,540.40	100.0%	8/16/2026	8/15/2029
Waggoner, Eric Brian	AY Faculty	Instructor-Fixed Term		FINANCE	\$47,480.44	34.8%	8/16/2023	8/15/2024
Janicki, Gregory J	AN Academic Staff	Specialist - Advisor-Fixed Term		MBA PROGRAM	\$58,058.16	50.0%	3/26/2023	3/25/2026
Ashman, Jennifer Huey	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$32,006.40	33.3%	5/16/2023	8/15/2024
Budelmann, Kevin Dean	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$38,400.00	40.0%	5/16/2023	8/15/2024
Hood, Darren	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$25,603.20	26.7%	5/16/2023	8/15/2024
Killian, James Hampton	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$35,203.20	36.7%	5/16/2023	8/15/2024
Poppen, Mary Elizabeth	AN Faculty	Instructor-Fixed Term		DEPARTMENT OF MARKETING	\$30,403.20	31.7%	5/16/2023	8/15/2024
Pinkus, Ari	AN Academic Staff	Specialist - Outreach-Fixed Term		JOURNALISM	\$150,000.00	100.0%	4/1/2023	10/31/2025
Hopkins, Bryant	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	\$64,005.00	100.0%	5/11/2023	8/31/2023
Gordon, Rebekah Rose	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$65,000.00	100.0%	3/20/2023	3/19/2024
Shin, Namsoo	AN Faculty	Associate Professor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$91,044.12	100.0%	5/1/2023	4/30/2024
Strain, Alicia	AN Academic Staff	Specialist - Outreach-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$65,000.00	100.0%	5/16/2023	5/15/2024
Yoon, Hyejin	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$55,000.00	100.0%	3/15/2023	9/30/2023
Moreno, Anthony	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$20,553.50	37.4%	5/16/2023	8/15/2023
Johnson, Kelley	AN Academic Staff	Specialist - Outreach-Fixed Term		TEACHER EDUCATION	\$85,000.00	100.0%	3/13/2023	8/15/2023
Tiwari, Amar Deep	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$55,105.00	100.0%	4/4/2023	4/3/2024
Subramanian, Adarsh	AN Academic Staff	Visiting Scholar-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$12,000.00	100.0%	3/6/2023	6/30/2023
Hipple, Robert A	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$63,000.00	100.0%	3/13/2023	3/12/2024

**Appointments - Faculty and Academic Staff**

March 1, 2023 through March 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Iqbal,	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$59,740.00	100.0%	5/16/2023	5/15/2024
Rashid, Mohammed	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$56,213.37	100.0%	5/16/2023	11/15/2023
Toscano Pulido, Gregorio	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$62,200.00	100.0%	4/3/2023	7/31/2023
Fan, Lei	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$58,412.40	100.0%	4/1/2023	7/14/2023
Tan, Xu	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	\$89,003.04	100.0%	3/16/2023	5/15/2023
Gregoire,	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$28,000.00	50.0%	2/20/2023	4/19/2023
Lowhim, Sugandha	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	FAMILY MEDICINE, DEPARTMENT OF	\$48,000.00	40.0%	3/15/2023	6/30/2025
Zamani-Hank, Yasamean	AN Faculty	Assistant Professor-FixedTerm		FAMILY MEDICINE, DEPARTMENT OF	\$95,000.00	100.0%	3/1/2023	6/30/2024
Chen, Haimei	AN Academic Staff	Specialist - Research-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CHM	\$69,145.07	100.0%	3/1/2023	2/29/2024
Xu, Hui	AN Faculty	Associate Professor-Fixed Term		PHARMACOLOGY & TOXICOLOGY HUMAN MEDICINE	\$78,650.64	100.0%	6/1/2023	5/31/2024
Biondo-Savin, Eric J	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$6,722.20	10.0%	7/1/2023	6/30/2024
Heard-Booth, Amber Nichole	AN Faculty	Assistant Professor-FixedTerm	DIRECTOR	RADIOLOGY HUMAN MEDICINE	\$90,320.88	100.0%	7/1/2023	6/30/2024
Huang, Jie	AY Faculty	Professor-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$111,289.50	100.0%	8/16/2023	8/15/2024
Tubbs, Ryan Maureen	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$95,318.76	100.0%	7/1/2023	6/30/2024
Williams, Sutton Ross	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$84,324.96	100.0%	7/1/2023	6/30/2024
Schumacher, Nick	AY Faculty	Assistant Professor-FixedTerm		MUSIC	\$60,000.00	100.0%	8/16/2023	8/15/2024
Ai, Qiaoyun	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$28,560.00	100.0%	4/1/2023	3/31/2024
Cholico, Giovan N.	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$57,000.00	100.0%	4/1/2023	3/31/2024



**Appointments - Faculty and Academic Staff**

March 1, 2023 through March 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Srivastava, Shireesh	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$70,000.00	100.0%	3/31/2023	6/1/2023
Kim, Da-Woon	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$51,000.00	100.0%	3/15/2023	3/13/2024
Basu Mallick, Suhita	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$50,637.00	100.0%	3/15/2023	4/30/2023
Das, Rituparna	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$51,000.00	100.0%	3/1/2023	11/30/2023
Izutsu, Minako	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$55,372.80	100.0%	4/1/2023	4/30/2023
Kariagina, Anastasia Yuryevna	AN Faculty	Assistant Professor-FixedTerm		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$70,358.09	100.0%	4/1/2023	12/31/2023
Holligan, Jack Edward	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$51,000.00	100.0%	3/16/2023	3/15/2024
Kamar, Naushad Ahamad	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$53,500.00	100.0%	5/1/2023	1/22/2024
Kundu, Esha	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$58,750.00	100.0%	8/16/2023	8/15/2024
Makino, Kyoko	AN Faculty	Professor-Fixed Term		PHYSICS-ASTRONOMY	\$124,672.03	100.0%	4/1/2023	3/31/2024
Nisa, Mehr U	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$59,094.00	100.0%	3/13/2023	3/12/2024
Eagle, Andrew	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$72,612.54	100.0%	8/16/2023	8/15/2024
Jansen, Rachel	AY Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$47,999.97	100.0%	8/16/2023	8/15/2024
Prigge, Cameron	AY Faculty	Assistant Professor-FixedTerm		PHYSIOLOGY NATURAL SCIENCE	\$70,000.00	100.0%	8/16/2023	8/15/2025
Thomasi, Beatriz	AN Academic Staff	Research Associate-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$55,224.00	100.0%	4/1/2023	3/31/2024
Towse, Theodore	AY Faculty	Associate Professor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$85,000.00	100.0%	8/16/2023	8/15/2025
Burkart, Graham M	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,682.80	100.0%	4/1/2023	3/31/2024
Froehlich, John E	AN Faculty	Assistant Professor-FixedTerm		PLANT RESEARCH LABORATORY NAT SCIENCE	\$77,774.40	100.0%	4/1/2023	3/31/2024

**Appointments - Faculty and Academic Staff**

March 1, 2023 through March 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Kim, Joo Yong	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,682.80	100.0%	4/4/2023	4/4/2024
Lechno-Yossef, Sigal	AN Faculty	Assistant Professor Research - Fixed		PLANT RESEARCH LABORATORY NAT SCIENCE	\$70,000.00	100.0%	4/1/2023	3/31/2024
Neofotis, Peter G	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$56,650.00	100.0%	4/1/2023	3/31/2024
Sarkar, Daipayan	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$61,572.00	100.0%	5/1/2023	4/30/2024
Sharma, Naveen	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$52,682.80	100.0%	4/1/2023	3/24/2024
Sutter, Markus	AN Academic Staff	Specialist - Research-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$140,568.75	100.0%	4/4/2023	4/3/2024
McGuire, Jeanette Maureen	AY Faculty	Associate Professor-Fixed Term		INTEGRATIVE BIOLOGY	\$70,381.02	100.0%	8/16/2025	8/15/2028
Artinian, Nancy	AY Faculty	Professor-Fixed Term		NURSING	\$10,849.14	10.0%	8/16/2023	8/15/2024
Dobbs, Mary	AY Faculty	Instructor-Fixed Term		NURSING	\$12,000.00	25.0%	1/1/2023	8/15/2023
Fogg, Louis F	AY Faculty	Associate Professor-Fixed Term		NURSING	\$11,700.00	10.0%	1/1/2023	8/15/2023
Given, Charles	AY Faculty	Emeritus Professor-Fixed Term		NURSING	\$40,714.65	25.0%	8/16/2023	8/15/2024
Nault, Debra Sue	AY Faculty	Instructor-Fixed Term		NURSING	\$12,293.42	25.0%	1/1/2023	8/15/2023
Wyatt, Gwen	AN Faculty	Emeritus Professor-Fixed Term		NURSING	\$127,728.36	50.0%	8/16/2023	8/15/2024
Czapp, Christopher M	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MANIPULATIVE MEDICINE	\$37,020.00	20.0%	7/1/2023	6/30/2026
Dillard, Lori Ann	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MANIPULATIVE MEDICINE	\$57,758.16	30.0%	7/1/2023	6/30/2026
Hammer, Teri Lynn	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MANIPULATIVE MEDICINE	\$38,040.12	20.0%	7/1/2023	6/30/2026
Steppe, Terri A	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MANIPULATIVE MEDICINE	\$57,757.80	30.0%	7/1/2023	6/30/2026
Zajdel, Barbara Ann	AN Faculty	Assistant Professor-FixedTerm		OSTEOPATHIC MANIPULATIVE MEDICINE	\$38,040.12	20.0%	7/1/2023	6/30/2026
Foley, Kevin T	AN Faculty	Professor Health Programs-Fixed Term		FAMILY AND COMMUNITY MEDICINE	\$89,151.84	100.0%	7/1/2023	6/30/2026

**Appointments - Faculty and Academic Staff**

March 1, 2023 through March 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mower, Lyman	AN Academic Staff	Specialist - Outreach-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$86,600.04	100.0%	7/1/2023	6/30/2024
Potter, Sara M	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$62,000.00	100.0%	3/6/2023	3/5/2024
Benbow, Melissa	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	\$76,581.60	100.0%	7/1/2023	6/30/2026
Root, Robert F	AN Faculty	Assistant Professor Health Programs		PEDIATRICS	\$82,482.72	100.0%	7/1/2023	6/30/2026
Herzig, Thomas C	AN Academic Staff	Lecturer-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$26,429.88	55.5%	4/1/2023	8/31/2023
McGoron, Chelsea N	AN Academic Staff	Specialist - Teacher-Fixed Term		LEARNING AND ASSESSMENT CENTER COM	\$33,500.04	50.0%	5/30/2023	5/29/2026
Kennedy, Frances Anne	AN Faculty	Professor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$121,200.72	100.0%	7/1/2023	6/30/2024
Kujjo, Loro Lo-Laja	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$90,667.20	100.0%	7/1/2023	6/30/2024
McCollum, Melanie Ann	AN Faculty	Professor-Fixed Term	DIRECTOR II	RADIOLOGY OSTEOPATHIC MEDICINE	\$176,648.40	100.0%	7/1/2023	6/30/2024
McMillan, William S	AN Academic Staff	Specialist - Teacher-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$70,068.36	100.0%	7/1/2023	6/30/2024
Nazaroff, Carrie Lynn	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$91,035.00	100.0%	7/1/2023	6/30/2024
Pawelec, Kendell	AY Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$74,970.00	100.0%	8/16/2023	8/15/2024
Pernicone, Joseph R	AN Faculty	Associate Professor-Fixed Term		RADIOLOGY OSTEOPATHIC MEDICINE	\$19,184.16	10.0%	7/1/2023	6/30/2024
Norris, Robert Edward	AN Faculty	Assistant Professor Health Programs		DEPARTMENT OF ORTHOPEDICS COM	\$167,765.68	100.0%	7/1/2023	6/30/2026
Gendernalik, Bernadette Marie	AN Faculty	Assistant Professor-FixedTerm		SE MI MACOMB UNIVERSITY CENTER	\$52,179.12	30.0%	7/1/2023	6/30/2026
Pope, Haley M	AN Faculty	Assistant Professor-FixedTerm		SE MI MACOMB UNIVERSITY CENTER	\$32,640.00	20.0%	7/1/2023	6/30/2026
Taylor, John	AN Faculty	Assistant Professor-FixedTerm		SE MI MACOMB UNIVERSITY CENTER	\$74,615.04	100.0%	7/1/2023	6/30/2026
Weitz, Sarah Josephine	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		SE MI MACOMB UNIVERSITY CENTER	\$82,333.20	100.0%	7/1/2023	6/30/2026

**Appointments - Faculty and Academic Staff**

March 1, 2023 through March 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Tauqi, Sara J	AN Academic Staff	Specialist - Advisor-Fixed Term		CRIMINAL JUSTICE	\$65,184.00	100.0%	7/1/2023	6/30/2024
Brothers, Heather Lynn	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$40,002.02	66.7%	8/16/2023	8/15/2024
Penyak, Lee	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$20,004.00	33.3%	8/16/2023	8/15/2024
Rosentreter, Roger L	AY Faculty	Assistant Professor-FixedTerm		HISTORY	\$70,441.97	82.6%	8/16/2023	8/15/2024
Cassario, Abigail	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$49,789.92	76.6%	5/16/2023	7/3/2023
Costello, Allison Michele	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$49,790.00	76.6%	5/16/2023	7/3/2023
SOLANKI, Prachi	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$51,948.00	79.9%	5/16/2023	7/3/2023
Scott, William	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$49,790.04	76.6%	5/16/2023	7/3/2023
Smith, Toni	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$49,790.00	76.6%	5/16/2023	7/3/2023
Yang, Hyewon	AN Academic Staff	Assistant Instructor-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$49,790.04	76.6%	5/16/2023	7/3/2023
Carey, Jon	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$30,000.00	50.0%	6/6/2023	9/30/2023
Gembel, Gina Tremonti	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$71,757.00	100.0%	5/16/2023	5/15/2024
Halling, Emily Nichole	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$60,896.80	100.0%	5/16/2023	5/15/2024
Hayden, Ashley	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$34,375.00	62.5%	5/16/2023	5/15/2024
Moody, Nicki	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$65,244.96	100.0%	5/16/2023	5/15/2026
Vargas, Raul Sanchez	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$58,000.00	100.0%	5/16/2023	5/15/2024
Villarreal, Monica Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$33,736.80	60.0%	5/16/2023	5/15/2024
Williams-Hecksel, Cheryl Diane	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$72,894.00	100.0%	5/16/2023	5/15/2024

**Appointments - Faculty and Academic Staff**

March 1, 2023 through March 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Brakel, Kelsey Ann	AN Faculty	Assistant Professor Health Programs		VETERINARY DIAGNOSTIC LABORATORY	\$125,000.00	100.0%	4/10/2023	4/9/2026
Bookbinder, Lauren	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$130,000.00	100.0%	3/1/2023	2/28/2026
Crosby, Corinne Elizabeth	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/13/2023	7/12/2024
Ferreira, Claudia Ann	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2023	7/13/2024
Monroe, Lindsay Catherine	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2023	7/13/2024
Paganelli, Gianna	AN Faculty	Instructor/Resident-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/13/2023	7/12/2024
Patrick, Megan Rae	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$59,191.48	100.0%	7/1/2023	6/30/2024
Pinzon-Sanchez, Carolina	AN Academic Staff	Specialist - Outreach-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$27,500.00	50.0%	4/1/2023	3/31/2024
Vanderbroek, Ashley Ruth	AN Faculty	Assistant Professor Health Programs		LARGE ANIMAL CLINICAL SCIENCES	\$151,371.96	100.0%	4/1/2023	3/31/2026
Weber, Brit Ross	AN Faculty	Instructor-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$18,265.50	33.2%	5/11/2023	5/10/2024
Lukasiewicz, Andrew David	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2023	7/13/2024
Moore, Emily Alice	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/13/2023	7/12/2024
Ogrodny, Andrzej Jozef	AN Faculty	Instructor/Resident-Fixed Term		SMALL ANIMAL CLINICAL SCIENCES	\$40,000.00	100.0%	7/14/2023	7/13/2024
Wan, Jinyu	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$70,000.00	100.0%	3/27/2023	3/26/2024
Tirtowaluyo, Isabella	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSOCIATE DIRECTOR	ASIAN STUDIES CENTER	\$79,764.00	100.0%	3/19/2023	3/18/2024
Kells, James J	AN Faculty	Emeritus Professor-Fixed Term		MSU AGBIORESEARCH DIR OFC	\$108,165.79	45.0%	8/16/2023	8/15/2024
Johnson, Jerry B	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$85,398.96	100.0%	5/1/2023	4/30/2024
Putnam, Paul David	AN Academic Staff	Extension Educator-Fixed	DISTRICT DIRECTOR EXTENSION	MSUE DIRECTORS OFFICE	\$92,012.16	100.0%	3/17/2023	3/16/2026

**Appointments - Faculty and Academic Staff**

March 1, 2023 through March 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Charles, Christine C	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$57,000.00	100.0%	4/10/2023	4/9/2024
Gregerson, Barbara Anne	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$67,500.00	100.0%	3/20/2023	3/19/2024
Okkema, Cora	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$57,999.96	100.0%	4/1/2023	6/30/2024
Splawski, Caitlin Elizabeth	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$63,000.00	100.0%	3/20/2023	3/19/2024
Fischer, Kathryn Jean	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	\$57,000.00	100.0%	4/3/2023	4/2/2024
Gupta, Aditya	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$61,000.00	100.0%	3/6/2023	1/19/2024
Westover, Sandra	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$57,999.96	100.0%	4/1/2023	10/31/2024
Sharma, Mukta	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$56,650.00	100.0%	4/18/2023	11/30/2023
Tejera Nieves, Mauricio Diego	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$65,904.57	100.0%	4/1/2023	11/30/2023
Waston, Christopher Arness	AN Academic Staff	Specialist - Outreach-Fixed Term		PROGRAM IN MATHEMATICS EDUCATION	\$72,000.00	100.0%	3/20/2023	3/20/2024
Feeheley, Carrie	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	CNTR ANTI COUNTERFEIT AND PROD PROTECT	\$110,000.00	100.0%	3/6/2023	3/5/2024
Dubey, Harikesh	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$54,120.00	100.0%	3/1/2023	7/15/2023
Kiselev, Artem	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$55,224.00	100.0%	3/15/2023	3/14/2024
Kumari, Manisha	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$54,200.00	100.0%	6/22/2023	6/21/2024
Muniyandi, Priyadharshni	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$56,880.00	100.0%	5/1/2023	4/30/2024
Caldwell, Theodore Demetrius	AN Academic Staff	Specialist - Outreach-Fixed Term	MANAGER	APPLE DEVELOPER ACADEMY	\$72,000.00	60.0%	5/3/2023	11/30/2023
Shah, Robey B	AN Faculty	Assistant Professor-FixedTerm		CS MOTT DEPARTMENT OF PUBLIC HEALTH	\$96,557.52	100.0%	4/8/2023	4/7/2025
<b>Total=201</b>								

## Resignations and Terminations - Faculty and Academic Staff

March 1, 2023 through March 31, 2023

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Kim, Kwangwook	AN Faculty	Assistant Professor-FixedTerm		ANIMAL SCIENCE DEPARTMENT ANR	100.0%	February 1, 2023
Wisner, Amy Marie	AY Academic Staff	Lecturer-Fixed Term		DEPARTMENT OF MARKETING	75.0%	March 2, 2023
Thamilselvan, Vijayalakshmi	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	100.0%	March 25, 2023
Abdullah, Hesham	AN Academic Staff	Specialist - Research-Fixed Term		PLANT BIOLOGY CNS	100.0%	March 4, 2023
Bhagat, Somnath Dharmaraj	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	100.0%	January 21, 2023
Whitehead, Taylor Ray	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	March 16, 2023
Wallis, Anna	AN Academic Staff	Extension Specialist-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	100.0%	March 1, 2023
Miller, Lisa Kathryn	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	100.0%	January 19, 2023
Brissette, Charlene Nicole	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	100.0%	April 1, 2023
Bandopadhyay, Sreejata	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	100.0%	March 6, 2023
Cocks, Catherine Campbell	AN Academic Staff	Editor-Fixed Term		MSU PRESS LIBRARIES	100.0%	March 18, 2023
Ahearn, Joseph C	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	April 1, 2023
Appelblatt, Elyse	AN Academic Staff	Assistant Director-Fixed Acad Staff		INTERCOLLEGIATE ATHLETICS	100.0%	March 23, 2023
Haynie, Kristin	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	April 1, 2023
Jordan, Brandon	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	March 9, 2023
Pickrel, Annalise Marie	AN Academic Staff	Assistant Coach-Fixed Term		INTERCOLLEGIATE ATHLETICS	100.0%	March 6, 2023
Sweetman, David S	Exec. Management AN	Executive Mgtmt Director-Exec Mgt		IT SERVICES INFRASTRUCTURE SUPPORT	100.0%	March 2, 2023
Phiri, Ambumulire Nellie	AN Academic Staff	Specialist - Outreach-Fixed Term		CED INTERNATIONAL STUDIES IN EDUCATION	100.0%	March 1, 2023
<b>Total=18</b>						



**Retirements - Faculty, Academic and Support Staff**

March 1, 2023 through March 31, 2023

Professional Name	Job Title	Organization Name	Retirement Date
Sipkovsky, Sue S	Research Administrator II/S	TEACHER EDUCATION	06/17/2023
Melzer, Arthur	Professor-Tenure System	POLITICAL SCIENCE	05/16/2023
Wells, Eric Troy	Service Manager I	CULINARY SERVICES SUPPORT SERVICES	07/06/2023
Eifert, Debra Dawn	Animal Caretaker III	VETERINARY TEACHING HOSPITAL	07/07/2023
Davis, Mary Ellen	Stockhandler I	CULINARY SERVICES DINING OPERATIONS	03/03/2023
Depoorter, Donald A	Library Assistant V/S	LIBRARIES	06/02/2023
Galbraith, Kenneth B	FRIB Operations Accelerator Engineer III	FACILITY FOR RARE ISOTOPE BEAMS	05/02/2023
Burge, Annette	Information Technologist II/S	MSU IT OFFICE OF THE ACIO	06/02/2023
Duxbury, Debra Faye	Specialist - Research-Fixed Term	DREW LABORATORY	06/01/2023
Waters, Debra Jayne	Secretary III	COMMUNICATION ARTS AND SCIENCES DEAN	02/17/2023
Depoorter, Susan M	Library Assistant IV	LIBRARIES	06/02/2023
Rasmussen, Pamela Cecile	Assistant Professor-FixedTerm	INTEGRATIVE BIOLOGY	05/16/2023
Caldwell, Jerry	Specialist - Advisor-Continuing	DREW LABORATORY	11/09/2017
Sowards, Steven W	Acting Associate Dean-Management	LIBRARIES	07/08/2023
Johnson, Mary D	Police Captain	DEPARTMENT OF POLICE AND PUBLIC SAFETY	04/01/2023
Costello, Nanette K	Health Care Representative/Leader	MSU HCI SPECIALTY SERVICES	07/07/2023
Rzepka, Ellen M	Administrative Business Prof/S	BIOMEDICAL LABORATORY DIAGNOSTICS PROGR	02/04/2023
Bence, James R	Professor-Tenure System	FISHERIES AND WILDLIFE	07/01/2023
Burkle, Susan M	Extension Community Nutrition Instructor	EXTENSION HEALTH AND NUTRITION	03/15/2023
Lannon, Beth Anne	Veterinary Technician I	VETERINARY TEACHING HOSPITAL	06/17/2023
Bauer, Thomas Anthony	Environmental Compliance Officer/S	BIOECONOMY INSTITUTE	07/04/2023
Goddeeris, John H	Professor-Tenure System	ECONOMICS	05/16/2023
Smith, Cynthia A	Stockhandler I	UNIV APARTMENTS/RES HALL ASSGN OFFICE	01/05/2016
Davenport, Denise Helen	Secretary II	CRIMINAL JUSTICE	06/03/2023
Duxbury, Debra Faye	Staff Physician	COUNSELING AND PSYCHIATRIC SERVICES	06/01/2023
<b>Total=24</b>			



**Deaths-Faculty, Academic and Support Staff**

March 1, 2023 through March 31, 2023

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Allen, Henry			3/18/2023	7/1/2005
Haubenstricker, J			3/13/2023	7/1/2003
McCleary, Barbara Jean			3/4/2023	1/5/2005
Mendez, Carmen			3/15/2023	1/1/1994
Nash, Carolyn Jean	Office Assistant III	REGISTRAR	3/22/2023	8/20/2011
Sisco, Barbara			3/2/2023	3/1/1998
Spink, Harold E			3/8/2023	1/1/1988
Weaver, Carol M			3/15/2023	9/1/1988
<b>Total = 8</b>				

Disclaimer: Only active retirees included due to SAP conversion.  
 Obsolete job titles and/or organizational units will appear blank on  
 this report.

MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - Deaths using Death Date Range-  
 HRP044

**Summary of New Fixed Term Appointments**

October 1, 2022 through September 30, 2023

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Fixed Term</b>																											
<b>Total</b>	60	65	125	13	19	32	2	5	7	7	8	15	4	4	8	0	0	0	0	0	0	0	2	2	47	46	93
<b>% of Total</b>	48.0	52.0	100	10.4	15.2	25.6	1.6	4.0	5.6	5.6	6.4	12.0	3.2	3.2	6.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.6	1.6	37.6	36.8	74.4
<b>Specialist Fixed Term</b>																											
<b>Total</b>	14	27	41	2	10	12	1	3	4	1	4	5	0	3	3	0	0	0	0	0	0	0	0	0	12	17	29
<b>% of Total</b>	34.1	65.9	100	4.9	24.4	29.3	2.4	7.3	9.8	2.4	9.8	12.2	0.0	7.3	7.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	29.3	41.5	70.7
<b>Extension Fixed Term</b>																											
<b>Total</b>	5	12	17	2	1	3	1	0	1	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	3	11	14
<b>% of Total</b>	29.4	70.6	100	11.8	5.9	17.6	5.9	0.0	5.9	5.9	0.0	5.9	0.0	0.0	0.0	0.0	5.9	5.9	0.0	0.0	0.0	0.0	0.0	0.0	17.6	64.7	82.4
<b>Librarian Fixed Term</b>																											
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
<b>NSCL Fixed Term</b>																											
<b>Total</b>	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	100.0	0.0	100.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Fixed Term</b>																											
<b>Total</b>	3	2	5	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
<b>% of Total</b>	60.0	40.0	100	20.0	0.0	20.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	40.0	80.0
<b>Other Ranks Fixed Term</b>																											
<b>Total</b>	63	48	111	22	21	43	5	2	7	14	13	27	3	6	9	0	0	0	0	0	0	0	0	0	41	27	68
<b>% of Total</b>	56.8	43.2	100	19.8	18.9	38.7	4.5	1.8	6.3	12.6	11.7	24.3	2.7	5.4	8.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	36.9	24.3	61.3
<b>UNIVERSITY TOTAL</b>	147	154	301	41	51	92	11	10	21	23	25	48	7	13	20	0	1	1	0	0	0	0	2	2	106	103	209
<b>% of Total</b>	48.8	51.2	100	13.6	16.9	30.6	3.7	3.3	7.0	7.6	8.3	15.9	2.3	4.3	6.6	0.0	0.3	0.3	0.0	0.0	0.0	0.0	0.7	0.7	35.2	34.2	69.4

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.  
 Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

**Summary of Tenure and Continuing System Resignations and Terminations Report of Academic Human Resources Actions**  
 Actions Updated Between Mar 1, 2023 and Mar 31, 2023

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE		
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT
<b>Faculty Tenure System</b>																											
<b>Total</b>	3	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	75.0	25.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>NSCL Continuing System</b>																											
<b>Total</b>	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Librarian Continuing System</b>																											
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Other Title Continuing System</b>																											
<b>Total</b>	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>UNIVERSITY TOTAL</b>	5	2	7	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>% of Total</b>	71.4	28.6	100	0.0	14.3	14.3	0.0	0.0	0.0	0.0	14.3	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Faculty Tenure System</b>																												
Retire	15	7	22	3	2	5	1	0	1	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	12	5	17
Voluntary Quit	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Death	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Another Job /Profession Change	2	2	4	1	1	2	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	2
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Personal	0	2	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	1	1
<b>Total</b>	<b>19</b>	<b>15</b>	<b>34</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>11</b>	<b>26</b>	
<b>% of Total</b>	<b>55.9</b>	<b>44.1</b>	<b>100</b>	<b>11.8</b>	<b>11.8</b>	<b>23.5</b>	<b>2.9</b>	<b>0.0</b>	<b>2.9</b>	<b>5.9</b>	<b>2.9</b>	<b>8.8</b>	<b>2.9</b>	<b>5.9</b>	<b>8.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2.9</b>	<b>2.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>44.1</b>	<b>32.4</b>	<b>76.5</b>	
<b>Specialist Continuing System</b>																												
FAS Ten/Cont to FAS Fix/OC/NP	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Budgetary Reasons	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	
Voluntary Quit	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
<b>Total</b>	<b>6</b>	<b>2</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>7</b>	
<b>% of Total</b>	<b>75.0</b>	<b>25.0</b>	<b>100</b>	<b>12.5</b>	<b>0.0</b>	<b>12.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>12.5</b>	<b>0.0</b>	<b>12.5</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>62.5</b>	<b>25.0</b>	<b>87.5</b>	
<b>Extension Continuing System</b>																												
Retire	1	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
<b>Total</b>	<b>1</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>5</b>	
<b>% of Total</b>	<b>20.0</b>	<b>80.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>20.0</b>	<b>80.0</b>	<b>100.0</b>	
<b>Librarian Continuing System</b>																												
Another Job /Profession Change	0	3	3	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
<b>Total</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>66.7</b>	<b>66.7</b>	

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.  
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>NSCL Continuing System</b>																														
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total % of Total</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>
	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>
<b>Other Title Continuing System</b>																														
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
FAS Ten/Cont to FAS Fix/OC/NP	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total % of Total</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>
	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>
<b>Faculty Fixed Term</b>																														
Personal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	6	2	8	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	2	7
Death	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Budgetary Reasons	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Voluntary Quit	3	7	10	1	1	2	0	0	0	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	2	6	8
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total % of Total</b>	<b>12</b>	<b>11</b>	<b>23</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>9</b>	<b>19</b>
	<b>52.2</b>	<b>47.8</b>	<b>100</b>	<b>8.7</b>	<b>8.7</b>	<b>17.4</b>	<b>0.0</b>	<b>4.3</b>	<b>4.3</b>	<b>4.3</b>	<b>0.0</b>	<b>4.3</b>	<b>4.3</b>	<b>4.3</b>	<b>8.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>43.5</b>	<b>39.1</b>	<b>82.6</b>

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 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
 October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
<b>Specialist Fixed Term</b>																														
Another Job /Profession Change	2	5	7	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
LTD	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dismissal	1	1	2	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	1	5	6	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	4	5
Other	0	1	1	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>5</b>	<b>13</b>	<b>18</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>9</b>	<b>12</b>
<b>% of Total</b>	<b>27.8</b>	<b>72.2</b>	<b>100</b>	<b>11.1</b>	<b>22.2</b>	<b>33.3</b>	<b>5.6</b>	<b>16.7</b>	<b>22.2</b>	<b>5.6</b>	<b>5.6</b>	<b>11.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>16.7</b>	<b>50.0</b>	<b>66.7</b>
<b>Extension Fixed Term</b>																														
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Retire	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
<b>Total</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>4</b>
<b>% of Total</b>	<b>0.0</b>	<b>100.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>100.0</b>
<b>Librarian Fixed Term</b>																														
Leaving Area/Moving	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>% of Total</b>	<b>100.0</b>	<b>0.0</b>	<b>100</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>100.0</b>	<b>0.0</b>	<b>100.0</b>

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

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 Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

**Year-to-Date Turnover of Academic Human Resources**  
October 1, 2022 through September 30, 2023

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
<b>Other Ranks Fixed Term</b>																												
Leaving Area/Moving	3	1	4	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Another Job /Profession Change	22	17	39	11	8	19	2	1	3	8	6	14	1	1	2	0	0	0	0	0	0	0	0	0	11	9	20	
Dismissal	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
LTD	1	0	1	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Voluntary Quit	2	4	6	0	3	3	0	0	0	0	2	2	0	1	1	0	0	0	0	0	0	0	0	2	1	3		
<b>Total</b>	<b>28</b>	<b>23</b>	<b>51</b>	<b>13</b>	<b>12</b>	<b>25</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>10</b>	<b>9</b>	<b>19</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>11</b>	<b>26</b>	
<b>% of Total</b>	<b>54.9</b>	<b>45.1</b>	<b>100</b>	<b>25.5</b>	<b>23.5</b>	<b>49.0</b>	<b>3.9</b>	<b>2.0</b>	<b>5.9</b>	<b>19.6</b>	<b>17.6</b>	<b>37.3</b>	<b>2.0</b>	<b>3.9</b>	<b>5.9</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>29.4</b>	<b>21.6</b>	<b>51.0</b>	
<b>Other Title Fixed Term</b>																												
Other	3	0	3	3	0	3	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Leaving Area/Moving	1	0	1	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	
Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
<b>Total</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	
<b>% of Total</b>	<b>66.7</b>	<b>33.3</b>	<b>100</b>	<b>66.7</b>	<b>0.0</b>	<b>66.7</b>	<b>50.0</b>	<b>0.0</b>	<b>50.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>16.7</b>	<b>0.0</b>	<b>16.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>33.3</b>	<b>33.3</b>	
<b>UNIVERSITY TOTAL</b>	<b>80</b>	<b>77</b>	<b>157</b>	<b>26</b>	<b>23</b>	<b>49</b>	<b>7</b>	<b>5</b>	<b>12</b>	<b>15</b>	<b>12</b>	<b>27</b>	<b>4</b>	<b>5</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>54</b>	<b>54</b>	<b>108</b>	
<b>% of Total</b>	<b>51.0</b>	<b>49.0</b>	<b>100</b>	<b>16.6</b>	<b>14.6</b>	<b>31.2</b>	<b>4.5</b>	<b>3.2</b>	<b>7.6</b>	<b>9.6</b>	<b>7.6</b>	<b>17.2</b>	<b>2.5</b>	<b>3.2</b>	<b>5.7</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.6</b>	<b>0.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>34.4</b>	<b>34.4</b>	<b>68.8</b>	

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